

# INDIAN INSTITUTE OF INFORMATION TECHNOLOGY MANAGEMENT-KERALA

(Autonomous institution under Government of Kerala)

IIITMK Campus, Technopark, Karyavattom PO, Thiruvananthapuram — 695 581

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**Advt. No. –IIITMK/0021/2018**

**dated -26/09/2018**

Indian Institute of Information Technology and Management-Kerala (IIITM-K), established by the Government of Kerala, invites applications for faculty positions on regular/contract basis. Details are given below:-

1.	Name of the post	Professor(Level 14) Assoc Professor/Assoc Professor (Practice)(level 13A) Asst Professor/Asst.Professor(practice)(level 10/11/12)
2.	Number of posts	10(it may vary)
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	7 <sup>th</sup> PC scales with levels mentioned at Sl.1
5.	Age limit	Below 60 years
6.	Educational Qualifications and Experience	As given below

<b>Designation and Pay Matrix Level</b>	<b>Essential Qualification</b>	<b>Essential Experience</b>	<b>Minimum Credit Points*</b>
AssistantProfessor (Contract) Level 10	Ph.D	NIL	NIL
Assistant Professor(Contract) Level 11	Ph.D	01 year post Ph.D experience of Teaching / research in Institution of repute / R&D Lab/ industry	10
Assistant Professor Level 12	Ph.D	03 years post Ph.D OR 6 years of total experience of Teaching / research in Institution of repute / R&D Lab/ industry	20
Associate Professor Level	Ph.D	6 years after PhD OR 6 years in Assistant Professor Level or equivalent in an institution of repute/industry/ R&D lab OR 9 Years total working experience, of which 3 years should be after Ph.D with at least 3 years at the	50

		level of Assistant Professor in Level 12 (or AGP 8000 in the pre-revised scale)	
Professor Level 14	Ph.D	10 years after Ph.D or 13 years total working experience out of which 07 years should be after Ph.D. At least 03 years at the level of Associate Professor in Level 13A ( AGP of 9500 or 04 years in AGP of 9000 in pre-revised scale or a combination of the same) or equivalent in an Institute of repute/ R&D Lab or relevant industry	80
Assistant Professor (Practice) Level 12 only	M.Tech Masters Degree	07 years post M.Tech/ Masters experience in an Industry of National or International repute. Candidates who are holding positions in Mid or Senior Management level in reputed Industries only will be considered for this position. Candidates with Demonstrable flair in academics through patents, research projects and or publications is preferred	50
Associate Professor (Practice ) Level 13A	M.Tech/ Masters Degree	10 years of Post M.Tech/ Masters in an Industry of National or International repute. Candidates who are holding positions in Senior Management level in reputed Industries only will be considered for this position. Candidates with Demonstrable flair in academics through patents, research projects and or publications is preferred	80

*\* Details of credit points for various professional achievements as per the attached table to be uploaded.*

**Areas of Specialisations**—Electronics/Computer Science with specialisation in Machine Learning, Image Processing, Cyber Security, Data Analytics etc

## **Instructions to the Candidates:**

1. Applications shall be submitted on-line before 4pm latest by 10<sup>th</sup> October, 2018. The application can be had from [www.iiitmk.ac.in/careers](http://www.iiitmk.ac.in/careers)
2. A non- refundable deposit of Rs. 1000/- shall be paid online to Indian Institute of Information Technology and Management Kerala, Canara Bank, Account Number: 2762201000303, NEFT/ IFSC Code: CNRB0002762, 9 Digit MICR Code: 695015016, Name of Branch: Kazhakootam Br, Branch Code: 2762, City Name: Thiruvananthapuram. Details of Transaction ID and the date of payment must be entered online while applying.
3. For each of the qualifications, professional experiences, achievements, etc., documentary proof in the form of self-attested photo-copies is to be uploaded along with application. The applicants are also required to list names of at least two referees, who can testify your work experience, skills, achievements, and personal integrity. Provide their names, current designation, current employer, location, e-mail addresses, and landline or mobile phone numbers.
4. All degrees/certificates should be from recognized University/institute.
5. The originals must be produced at the time of interview.
6. Incomplete applications / applications without necessary attachments may not be accepted.
7. Any misleading wrong information supplied by the candidates may lead to summarily rejection of the application, if found subsequently also, the appointment will be cancelled.
8. The Screening committee shall short-list the eligible and desirable candidates, to be called for interview. Mere fulfilment of minimum qualification and experience requirements does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised.
9. Apart from merit, the specialization of a candidate will play a vital role in selection. Candidate with specialization in greater need by the Institute will be given preference. Candidates with studentship or work experience in reputed Universities, Institutions or Industry or with greater relevance to the academic programmes of the Institute will be given preference. The Institute's decision on reputation of other Universities/institutes will be based on international Standards/Rankings and will be binding.
10. The Institute reserves the right to offer a lower post and/or pay than that applied for by any candidate based on recommendation of the selection committee.

11. Persons employed in Government and Semi-Government organizations must apply through proper channel. 'No Objection Certificate' shall be submitted along with the application.
12. No interim queries regarding interview / selection process will be entertained.
13. Canvassing in any form will lead to rejection of application form.
14. Decision of the Selection Committee and the Board of Directors of IIITM-K with respect to the selection process is final. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Trivandrum.
15. Candidates will have to appear for interview at their own cost, if called before a Selection Committee on the date and place which will be communicated to the candidates. They may also called for a technical presentation in addition to interview
16. The Institute reserves the right to call all the eligible candidates or short listed candidates for interview after screening by the Institute. The Institute also reserves the right to defer or cancel the selection process without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.
17. Selected candidates on regular positions will be under probation and will be confirmed subject to satisfactory completion of the probation and other requirements as per Institute Rules.
18. Applications, received after the due date will not be considered.
19. The applicants are required to visit the Institute website regularly for any subsequent corrigendum/addendum etc. which shall be published on the Institute website only.
20. Applicable reservations will be followed in the selection process.