ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)
ODISHA STATE POLICE HOUSING & WELFARE CORPORATION BUILDING
VANIVIHAR CHOWK, JANPATH, BHUBANESWAR - 751 022.
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CIN- U40101OR1995SGC003963

ADVERTISEMENT NO. OHPC: HQ: HRD: RECTT: 01/2018   **Dated:29/10/2018**

RECRUITMENT TO THE POST OF DIPLOMA ENGINEER TRAINEES (DETs)/ GRADUATE ENGINEER TRAINEES (GETS) & MANAGEMENT TRAINEES (MTs)

Activity	Date
Website Link Open - Online registration & Payment of application fee	10.11.2018
Last date for payment of application fee (Online/ Offline Challan)	01.12.2018
Last date for submission of online Applications in complete shape	05.12.2018
Download of Call Letters / Admit Card	08.12.2018
Online Examination / Computer Based Test (CBT)	Mid-week of December -2018 (Tentative)
OHPC reserves the right to change the dates on account of administrative exigencies	

(The links for the above will be published on our website www.ohpcltd.com. Candidates are advised to visit the website regularly for any updates, etc.)

Odisha Hydro Power Corporation Limited (OHPC) is an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of 2063.5 MW) having **6 (six)** projects within the state and one inter-State Project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC).

OHPC intends to recruit bright, qualified and energetic professionals to be inducted as DIPLOMA ENGINEER TRAINEES (DETs)/ GRADUATE ENGINEER TRAINEES (GETs) & MANAGEMENT TRAINEES (MTs) as follows for their placement at various units & project sites.

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(A) VACANCY POSITION

The category wise vacancies are given below:

Name of Post	ST	SC	SEBC	UR	TOTAL
DET (Electrical)	02 (W:1)	02 (W:1)	02 (W:1)	10 (W:3)	16 (W: 6)
DET (Civil)	01	01	00	02 (W:1)	04 (W:1)
DET (Mechanical)	01	00	00	02 (W:1)	03 (W:1)
GET (Electrical)	07 (W:2)	02 (W:1)	02 (W:1)	13 (W:4)	24 (W:8)
GET (Civil)	01	01	00	08 (W:3)	10 (W:3)
GET (Mechanical)	01	01	01	06 (W:2)	09 (W:2)
GET (Instrumentation & Control)	01	00	00	01	02
GET (Information Technology)	01	01	00	04(W:1)	06(W:1)
MT (HRD)	02(W:1)	01	01	03(W:1)	07(W:2)
MT (Finance)	01	01	01	08(W:3)	11(W:3)
MT (Legal)	00	00	00	01	01
MT (PR)	00	00	00	01	01
MT (Secretarial)	00	00	00	01	01
MT (Environment)	00	00	00	01	01

* *SC- Scheduled Caste, ST- Scheduled Tribe, SEBC-Socially & Educationally Backward Classes, UR-Unreserved, W-Women candidates, PWD- Person with Disability (not less than 40%).*
* *Out of the above Posts, 03 % of the posts are reserved for Ex-Serviceman & 01% of the posts are reserved for Sports Persons. Out of the above Posts, 04% of the posts are reserved for PWDs.*

(B) EMOLUMENTS

Sl. No.	Name of the Post / Discipline	Stipend payable per month	Designation & Grade after successful completion of training period	Pay Scale on regularization
1	DETs	Rs. 22,500/-	Junior Manager, E-2	Pay Matrix- Rs.44,900/-to Rs.1,42,400 Initial Basic pay- Rs 44,900/-
2	GETs	Rs. 28,000/-	Asst. Manager, E-3	Pay Matrix- Rs.56,100/- to Rs.1,77,500/- Initial Basic pay- Rs. 56,100/-
3	MTs	Rs. 28,000/-	Asst. Manager, E-3	Pay Matrix- Rs.56,100/-to- Rs.1,77,500/- Initial Basic pay- Rs. 56,100/-

During the training period GETs/ MTs & DETs shall be paid the above consolidated stipend plus medical allowances at the fix rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to the trainees posted at Balimela and Mukhiguda as Remote Area Allowance.

After successful completion of training, they will be paid Basic Pay, DA, HRA & other allowances as admissible under OHPC Rules in force from time to time.

(C) TRAINING

The training will be for a period of 1(One) year, unless and otherwise extended. On successful completion of the training, the candidates will be appointed in the respective cadre on probation for a period of One year and on regular scale of pay with other allowances as mentioned at Sl-B. The trainees may be terminated during the training period without any notice or assigning any reasons thereof. There shall be no obligation on the part of the Corporation to offer regular appointment after completion of training.

(D) SERVICE AGREEMENT BOND

The selected DET / GET & MT candidates shall be required to execute a service agreement bond on Non-judicial stamp paper to serve the Corporation for a minimum period of 3 years (including the training period) at the time of joining. The Bond amount for DETs , GETs & MTs will be as follows :-
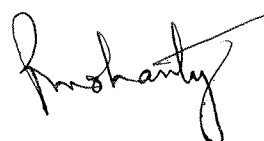
Post	During the Training Period	After Training & During the Bond Period
DETs	Rs.1,44,000/-	Rs.2,00,000/-
GETS	Rs.2,16,000/-	Rs.3,00,000/-
MTs	Rs.2,16,000/-	Rs.3,00,000/-

(E) ESSENTIAL QUALIFICATION

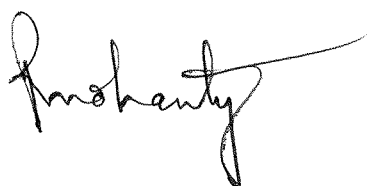| Sl. No.	Post	Essential Qualification
1	DET (Electrical)	Full time Diploma in Electrical Engineering / Electrical & Electronics Engineering from recognized University/ Institution/ State Council of Technical Education with a minimum of 60% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
2	DET (Civil)	Full time Diploma in Civil Engineering from recognized University/ Institution/ State Council of Technical Education with a minimum of 60% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.

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3	DET (Mechanical)	Full time Diploma in Mechanical Engineering from recognized University/ Institution/ State Council of Technical Education with a minimum of 60% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
4	GET (Electrical)	Full time Degree in Electrical Engineering/ Electrical & Electronics Engineering from recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Electrical Engineering with a minimum of 50 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
5	GET (Civil)	Full time Degree in Civil Engineering from recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Civil Engineering with a minimum of 50 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
6	GET (Mechanical)	Full time Degree in Mechanical Engineering from recognized University/ Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Mechanical Engineering with a minimum of 50 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
7	GET (Instrumentation & Control)	Full time Degree in Engineering (Instrumentation & Control) or PG Diploma in Instrumentation and Control from a recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
8	GET (Information Technology)	Full time Degree in Computer Engineering/Computer Science or full time Degree in any discipline from recognized University/Institution, with 2 (two) years PG Diploma in Computer Science or full time Masters Degree in Computer Application from recognized University/Institution, with a minimum of 60 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
9	MT (HRD)	Post-Graduate Degree/ Diploma of Two years(Full time) duration in personnel Management/ Industrial Relations & welfare/ HRD/ HRM/ PM & IR/ MBA with specialisation in HRD or Personnel Management from recognised institute of repute with a minimum of 60% marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
10	MT (Finance)	Degree in any discipline with CA/CMA.
11	MT (Legal)	Full time Degree in Bachelor of Law from recognized University/Institution, with a minimum of 50 % in aggregate marks for all candidates.

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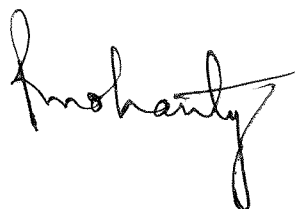| 12	MT (PR)	Full time Degree with two years PG Diploma in Journalism & Mass communication from recognized University/Institution, with a minimum of 60 % in aggregate marks for all candidates. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.
13	MT (Secretarial)	Graduate with associate member of the Institute of Company Secretaries of India (ACS)/ Fellow member of the ICSI (FCS) & desirable additional qualification such as Degree in Law/ CA/ ICWA.
14	MT (Environment)	Degree in Environment Engg./ Management/ BSC in Environmental Science/ Degree in Civil engineering with Degree/ Diploma in Environmental Science or BSC with PG Diploma (02 years) in Environmental science, with a minimum of 60% in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.

(F) AGE

i. For DETs, a candidate must not be under 18 (Eighteen) years and not above 32 (Thirty Two) years of age as on 01.10.2018. For GETs/ MTs, a candidate must not be under 21(Twenty One) years and not above the age 32 (Thirty Two) years as on 01.10.2018.

ii. The Upper age limit is relaxable by 05 (Five) years in case of SC, ST & SEBC Candidates.

iii. The Upper age limit is relaxable by 05 (Five) years in case of Women candidates.

iv. The Upper age limit is relaxable by 10 (Ten) years in case of PWD Candidates.

v. In case of an Ex-Serviceman, who has put in not less than six months continuous service in Armed Forces of the Union shall be allowed to deduct the period of such service from his actual age & if the resultant age does not exceed the maximum age limit prescribed for the post or service for which he seeks appointment shall be deemed to satisfy the conditions regarding age limit.

vi. Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him / her.

vii. The date of birth entered in the High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.

(F)   <u>RESERVATION</u>

i.   Reservation of posts including reservation for Women will be as per the ORV and other applicable Acts and Rules of Government of Odisha.

ii.   PWD Candidates, whose disability is not less than 40% (forty percent), are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.

iii.   Ex-Servicemen are required to attach copy of Discharge Certificate issued by the Competent Authority.

iv.   Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, scheduled Tribes and Socially and Educationally Backward Classes of **Odisha State only.**

v.   The competent authorities to issue the caste certificate are District Magistrate / Collector or Additional District Magistrate or Sub-divisional Magistrate / Sub-collectors or Executive Magistrate or Revenue Officers, not below the rank of Tahasildar / Additional Tahasildar of Government of Odisha.

vi.   Candidates belonging to PWD, Ex-Serviceman & Sports person shall be adjusted against the categories to which they belong.

vii.   In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.

viii.   Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.

ix.   Candidates belonging to SEBC category shall submit their SEBC certificate validated / renewed by the competent authority on or after **01.01.2018** , failing which they shall be treated as Un-reserved category candidates.

x.   Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of . . . . ". Caste Certificate obtained by virtue of marriage (i.e. showing "wife of . . . . ") is not acceptable.

xi.   **OBC Certificates will not be accepted in lieu of SEBC Certificate.**

xii.   Community (Caste status) once mentioned by the candidates shall not be changed under any circumstances.

(G) TYPE OF DISABILITY

i.   The candidates belonging to PWD category shall be adjusted against the category which he / she belongs.

ii.   The physical requirement and functional classification of PWD suitable for the above post / job is as follow:
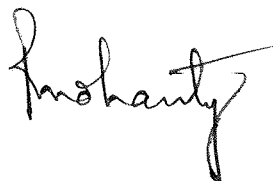
Physical requirements: S, H, SE, F, R&W
Functional classifications: OL, OA, LV, BL, PD

Code	Functions
S	Work performed by sitting (on bench or chair)
H	Work performed by hearing / speaking
SE	Work performed by seeing
F	Work performed by manipulating with figures
R & W	Work performed by reading & writing
OL	One leg affected (R or L)
OA	One arm affected
LV	Low Vision
BL	Both Leg affected but not arms (mobility not to be restricted)
PD	Partially deaf (with suitable aid)

iii.   The PWD certificate is subject to verification of the candidate by the prescribed Medical Board.

(H) OTHER ELEGIBILITY CONDITIONS

(i)   The candidates must be citizen of India.

(ii)   He / She must be able to read, write and speak Odia fluently, and must have

    a. Passed Middle School Examination with Odia as a language subject, or

    b. Passed HSC or equivalent Examination with Odia as medium of examination in non-language subject, or

    c. Passed in Odia as a language subject in the final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the Central Government or

    d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department of the Govt. of Odisha

(iii) A candidate who has more than one spouse living or in case of a woman candidate, if married to a person having one spouse living, shall not be eligible for appearing the examination, unless the State Government has exempted

his/her case from operation of this limitation for any good and sufficient reasons.

(iv)   The candidates must have a good moral character.

(v)   Candidates, who fulfil the prescribed eligibility criteria on the effective date may apply for the post.
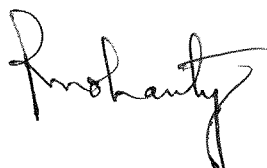
(I) SELECTION PROCEDURE

i.   Eligible candidates will be called for Computer Based Test Comprising **120** Multiple Choice Questions (MCQs) divided in two parts i.e. **Part-I: 40 questions** from General Aptitude- Quantitative Aptitude, Reasoning, English, General Awareness etc. & **Part-II: 80 questions** from subject knowledge in the respective discipline. The candidates shall secure 01 mark for each correct answer & there will be **negative marking of 0.25 marks** for each wrong answer. The duration of the CBT will be 02 hours.

ii.   Candidates qualifying in the written test (CBT) shall be called for the Personal Interview at Bhubaneswar.

iii. The merit list will be drawn purely on the basis of performance in the CBT and Personal Interview.

iv.   The offer of appointment shall be issued to the selected candidates on the basis of merit. However the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard.

v.   On selection they shall be posted at any of the Units / Project sites & Offices of OHPC & its subsidiaries.

(J) CENTRE OF EXAMINATION

i.   The Computer Based Test (CBT) will be held at Bhubaneswar. However depending on the number of applicants OHPC may add other cities of Odisha.

ii.   The request for change of centre shall not be entertained.

(K) APPLICATION FEE AND MODE OF PAYMENT (NON-REFOUNDABLE)

i.   UR, SEBC candidates are required to pay a non-refundable fee of Rs. 750 /- (Rupees Seven Hundred Fifty) only. Candidates belonging to Scheduled Caste
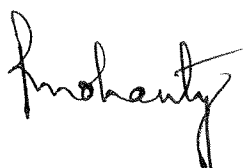
(SC) / Scheduled Tribe (ST) of Odisha only, PWD candidates are exempted from application fee. Candidates shall be required to make the payment of fees while filled up online application either in on-line mode or in off-line mode.
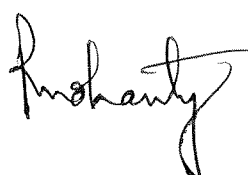
ii. **For on-line payment mode through State Bank Collect (Through Debit / Credit Card / Net Banking):** In case of On-line payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the On-line payment, she / he must take hard copy of the fee Receipt. The candidate has to upload the scanned copy of the fee receipt while uploading the documents. She / He must retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. However, the applicant shall login to revisit the site after 48 hours of making the online payment and continue the online application process. The candidate shall bear the online transaction charges as applicable.

iii. **For Off-line payment mode by SBI Bank Challan:** The applicant shall print the challan format in on-line application and submit the Challan in any SBI branch. The candidate shall bear the transaction charges, if any charged by the SBI. The candidate has to upload the scanned copy of the fee receipt while uploading the documents. He shall keep the OHPC copy of challan for his reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. However, the applicant shall login to revisit the site after 48 hours of making the challan payment and continue the online application process.

(L) GENERAL INFORMATION & INSTRUCTION

i. At present, only the online applications are invited from the candidates for admission to the Computer Based Test. After declaration of CBT result the candidates who will be shortlisted in the CBT will be required to furnish a printout / hard copy of online application form along with photo copies of certificate and documents on or before prescribed date, which will be intimated on website on a later date.

ii. Degree certificate, Caste Certificate, Odia Test Pass Certificate, Discharge Certificate of Ex-servicemen and Identity Card of physically Handicapped Persons must have been issued by the competent authority within the last date fixed for submission of online application form.

iii. A candidate found guilty of seeking support for his / her candidature by offering illegal gratification or canvasing in any form or found indulging in any type of malpractice in course of the selection or otherwise, shall, in addition to rendering himself/ herself liable to criminal prosecution, be disqualified not only for the ongoing recruitment, but also may be debarred permanently from any recruitment or selection to be conducted by OHPC.

iv. Application submitted to OHPC if found to be incomplete in any respect are liable for rejection. No correspondence shall be entertained in this regard.

v. Mere applying for the post and fulfilled eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim appointment.

vi. Any dispute arising out of the ongoing recruitment shall be subject to jurisdiction of High Court of Orissa.

vii. Candidates working in State / Central Government / PSUs / Autonomous Bodies of Govt. shall apply online. However, he/she must produce a No Objection Certificate (NOC) at the time of interview for verification of original Certificates / Testimonials.

viii. The candidates must possess sound health & good physique and free from any physical deformities to discharge of his/ her duties in the service except PWD candidates. Candidates selected under PWD category must be within the prescribed normal range for all other physical standard. The PWD candidates will have to undergo a verification process by the authorized medical Board on the date specified failing which the candidate will be forfeited. Final selection of the candidates shall be subject to medical examination at our designated hospitals. Candidates fail to pass the medical examination will not be considered for appointment.

ix.   While applying for the above post, the applicant shall ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact (s), his/her candidature will automatically stand cancelled. If any of the above shortcoming (s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

x.   OHPC Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.

xi.   OHPC Management reserves the right to cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof at any stage.
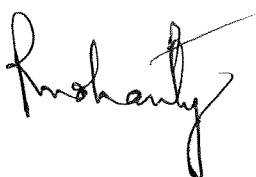
(M) HOW TO APPLY

i.   Before filling up on-line Application, candidates shall read and understand the contents of the Advertisement, Instructions to fill up On-line Application is available on the OHPC website: www.ohpcltd.com

ii.   On successful registration of the online application form, a unique Registration Number will be displayed on the screen as well as top of the application form. Candidates are required to retain the unique registration Number and use it in future correspondence.

iii.   Application received through any other mode would not be accepted and summarily rejected.

iv.   **Uploading of Documents :**

(Keep the following documents ready before initiating the On-line Application Form.) Candidate shall upload the scanned copy of original documents.

a.   Recent colour passport size photograph and signature in prescribed format(.jpg/.jpeg)

	File Size	Dimension
Photograph	25KB to 50KB	3.5 cm x 4.5cm
Signature	10KB to 25 KB	3.5 cm x 1.5cm

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b. Your Caste Certificate, if you belong to SC/ST/SEBC category.

c. Physically Handicapped (PH) Certificate, if applicable.

d. Ex-Serviceman Certificate, if applicable.

e. 10th Pass Certificate.

f. Diploma/ degree certificate.

g. Diploma/ Degree Mark Sheet.
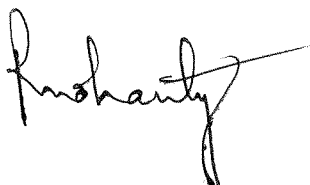
h. Scanned copy of the application fee receipt/ challan.

From point 'b' to 'h' (*whichever is applicable*) **in.jpg/.jpeg format with a size of 100KB to 200KB.**

Note: The uploaded documents must be clearly identifiable /visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained. If more than one certificate is to be uploaded, they have to be merged to one page for uploading.

v. The candidates are advised to submit the Online Application well in advance without waiting for the closing date to avoid last hour rush.

vi. Candidates are required to take a printout of the finally submitted Online Application Form for future use.

vii. Certificate of Admission / Admit Card for the Computer based Online Test to the eligible candidates will be uploaded in the website of OHPC prior to the date of examination. The candidates are required to download their Admit Card from the website of OHPC and produce the same for Admission to the examination Hall/ Centre. No separate correspondence will be entertained in this regard.

(N) FACILITATION SUPPORT

i. For any guidance on filling up the On-line Application and information regarding advertisement & recruitment, the candidate may contact the **OHPC Help Desk Telephone Number will be given in OHPC website** in all working days between 10 AM to 5 PM.

ii. The candidates are required to visit the OHPC website **www.ohpcltd.com** for any relevant information from time to time.

IMPORTANT DATES

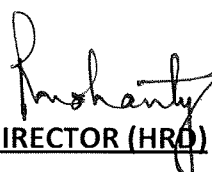| Activity	Date
Website Link Open - Online registration & Payment of application fee	10.11.2018
Last date for submission of application fee (Online/ offline)	01.12.2018
Last date for submission of online Applications in complete shape	05.12.2018
Download of Admission Letters / Call Letters / Admit Card	08.12.2018 onwards
Online Examination / Computer Based Test (CBT)	Mid-week of December-2018 (Tentative)
OHPC reserves the right to change the dates on account of administrative exigencies	

Note:-

1. All the important notification & updates regarding this recruitment shall be posted in the OHPC website in the Recruitment Section and accordingly all applicants are advised to visit the site regularly.

2. In order to avoid last minute rush, the candidates are advised to apply early enough. OHPC will not be responsible for network problems or any other problem in submission of online Application.

DIRECTOR (HRD)