

POLICE DEPARTMENT

SOUTHERN RANGE, SHIMLA

EMPLOYMENT EXCHANGE (COMPULSORY NOTIFICATION OF VACANCIES ACT 1959), SEC 4 OF ACT UNDER RULES FORM OF NOTIFICATION OF VACANCIES.

01. NOTIFICATION OF VACANCIES:

The Govt. of H.P. vide Notification No.Home (A) B(1)-4/2009 dated 12.02.19 read with PHQ, Shimla letter Nos. P-II (3) R&P Rules/Band Staff/2017-6067-73 dated 22.02.19 and 7152 dated 06.03.2019 has conveyed the approval to fill up of **38** vacancies of Constables i.e. **24** vacancies of **Brass Band (Male)** of Shimla District, **11 (09 M+02 FM)** of 1st HPAP Bn. Junga of **Police Orchestra** and **03 left out** vacancies of 2nd IRBn, Sakoh of **Brass Band (Male)** by way of direct recruitment in the Pay Band of Rs.5910-20200 + Rs.1900/- GP (initial start Rs.7800/-) and after 08 years of regular service Pay Band will be Rs.10300-34800 + 3200/- GP.

02. SUBMISSION OF APPLICATIONS:

The open recruitment for the post of Police Constables for Band Staff (**Brass Band and Police Orchestra**) will be held in Shimla District purely on merit basis. **OFFLINE APPLICATIONS** on the prescribed format (Proforma attached) may be submitted by the candidates on or before **30.04.2019 upto 05.00 PM** in the office of District Superintendent of Police of the district of which the candidate is a native/resident. The application form would be available on HP Police website at www.hppolice.gov.in, from where the candidates can download the form. The candidates should be bonafide resident of Himachal Pradesh. The candidates participating in the recruitment must bring original certificates of their age, registration with the employment exchange, Education Qualification (Matric and above) bonafide resident of H.P. State, Scheduled Caste/Scheduled Tribe, latest OBC/IRDP certificates etc. and Four passport size copies of latest photographs at the time of Physical Efficiency Test. The processing fee of Rs.140/- (One Hundred Forty) only shall be charged from each candidate of General Category and Rs.35/- (Thirty Five) only from each candidate belonging to the categories of the SC/ST/OBC/IRDP candidates. All the certificates should be valid at the time of submission of application. The upper and lower age limit will be calculated as on 01.01.2019.

Note: The category once written by the candidate in his/her application form will be taken as final and will not be re-considered or changed during the further recruitment process.

03. RESERVATION:- Breakup of 38 vacancies i.e. 24 vacancies of Brass Band (Male) of Shimla District, 11 (09 M+02 FM) of 1st HPAP Bn. Junga of Police Orchestra and 03 left out vacancies of 2nd IRBn, Sakoh of Brass Band (Male) are mentioned below as per Vertical and Horizontal Reservation-200 Roster Point: -

SHIMLA DISTRICT-Roster Point 25 to 48 (24 posts of Brass Band Male)							
Category	Breakup of posts as per Vertical Reservation	Breakup of posts as per Horizontal Reservation					
		Ex-servicemen	Antodaya /IRDP	Sports -men	Wards of Freedom fighters	Home Guards 15%	Others
General	14	02	03	01	-	02	06
SC	05	-	01	-	-	01	03
ST	01	01	-	-	-	-	-
OBC	04	01	-	-	-	01	02
Total	24	04	04	01	-	04	11
1 st HPAP Bn. Junga- Roster Point 01 to 09 (09 posts of Police Orchestra-Male)							
General	07	01	01	-	-	01	04
SC	01	-	-	-	-	-	01
ST	-	-	-	-	-	-	-
OBC	01	-	-	-	-	-	01
Total	09	01	01	-	-	01	06
1 st HPAP Bn. Junga- Roster Point 01 & 02 (02 posts of Police Orchestra-Female)							
General	02	-	-	-	-	-	02
Total	02	-	-	-	-	-	02
2 nd IRBn, Sakoh-03 left out posts of Brass Band(Male) Note: all the ward of Ex-service men							
		Ward of Ex-servicemen	Antodaya /IRDP	Sports -men	Wards of Freedom fighters	Home Guards 15%	Others
General	02	02	-	-	-	-	-
SC	01	01	-	-	-	-	-
Total	03	03	-	-	-	-	-

04. NAME OF INSTRUMENT AND VACANCIES OF BRASS BAND:-

Sr.No.	Name of Instrument	Shimla	2 nd IRBn Sakoh	No. of Post Allotted
1.	Bb Clarinet	07	-	07
2.	Bb Trumpet	06	01	07

3.	Bb Euphonium	02	-	02
4.	Eb Bass	02	-	02
5.	Eb alto Saxophone	02	-	02
6.	Eb Tenor Saxophone	01	-	01
7.	Slide Trumbone	02	-	02
8.	Bass Drum	01	01	02
9.	Slide Drum	01	01	02
	Total	24	03	27

05. NAME OF INSTRUMENT AND VACANCIES OF POLICE ORCHESTRA:-

Sr.No.	Name of Instrument	No. of Post Allotted
1.	Acoustic drums	01
2.	Acta Pad/Electric Drums	01
3.	Tabla With Bongo & Conga	01
4.	Dolak with Zumbi & Timbali	01
5.	Bass Guitarist/lead Guitarist	01
6.	Saxophone, Flute or any other blowing instrument	01
7.	Key Board with Harmonium & accordion	01
8.	Voilin	01
9.	Percussionist	01
10.	Male Singer (Versatile)	01
11.	Female Singer (Versatile)	01
	Total (09 Male + 02 Female)	11

06. MODE OF RECRUITMENT:

After filling up the enrollment forms & identification, the candidate will be, subjected to physical measurement, physical efficiency test, trade test and personal interview during the recruitment process. The recruitment will be carried out by a committee constituted by the DGP/HP headed by the Range Inspector General of Police (Chairman). A technical member for conducting trade test will be co-opted by the Chairman. He/She shall be a Band Master or any other person having sufficient knowledge and experience of playing instrument of Police Bands/Orchestra. In case of Orchestra, the technical member would be one Associate Professor/ Sr. Lecturer from the department of Music from HPU Shimla or any Government College in the State or any expert from

renowned Band for the relevant musical instrument(s). Videography of Physical efficiency test and trade test will be done for the sake of transparency.

07. ELIGIBILITY CRITERIA

(a) Brass Band		
1.	Age limits	Between 18 to 35 years for candidates of all categories. In case of candidates who are already in HP Government service, the upper age limit will be up to 45 years. The cut of date for calculation of lower & upper age i.e. 01.01.2019.
2	Educational Qualification	Matriculation and above for candidates of all categories.
3	Height	5'-4" for candidates of all categories
4	Chest	29'-30" for candidates of all categories
5	Professional Qualification	Only those candidates who are able to play the prescribed musical instrument with perfection shall be eligible. The candidate possessing the professional qualification to play the prescribed instrument from a recognized institute shall be preferred.

Candidates who do not meet the physical standards and educational qualification given above shall be summarily rejected and informed accordingly.

(b) Police Orchestra		
1.	Age limits	Between 18 to 35 years for candidates of all categories. In case of candidates who are already in HP Government service, the upper age limit will be up to 45 years. The cut of date for calculation of lower & upper age i.e. 01.01.2019.
2	Educational Qualification	10+2 and above for the candidates of all categories.
3	Height	5'-4" for Male candidates of all categories 5'-2" for Female candidates of all categories
4	Chest	29'-30" for male candidates of all categories

Note:- Candidates who do not meet the physical standards and educational qualifications prescribed above shall be ineligible for further process of recruitment.

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8. Physical Efficiency Test (PET)(qualifying only):-

Those candidates who fulfill the minimum standard of physical and educational will be required to undergo a Physical Efficiency Test (PET) consisting of following events:-

(a) Brass Band		
S.No.	Event	Minimum Qualifying Standard
1.	800 Meters Race	3.5 Minutes (No additional attempt is allowed)
2.	High Jump	1Meter (Maximum three attempts are allowed)
3.	Broad Jump	3.40 Meters (Maximum three attempts are allowed)

Departmental candidates will not be required to appear in the physical efficiency test.

(b) Police Orchestra				
Particular		Male		Female
S.No.	Event	Minimum Standard	Qualifying	Minimum Standard
1.	400 Meters Race	2.5 Minutes (No additional attempt is allowed)		3 Minutes (No additional attempt is allowed)
2.	Long Jump	3.5 Meters (Maximum three attempts are allowed)		2.5 Meters (Maximum three attempts are allowed)

Departmental candidates will not be required to undergo the PET. Those candidates who fulfill the minimum of physical and educational standards will be required to undergo a skill test.

- (i) **Exemption:-** The physical standards {under para 7 (b) (3) and PET criteria {under para 8(b) above will not be applicable in case of versatile male/female singers.
- (ii) **Professional Qualification for orchestra constables other than versatile male/female singers.**

Note:3 Only those candidates who are able to play the prescribed musical instrument with proficiency shall be eligible.

Note:4 Shall possess degree/diploma or 03 years work experience with band/club/renowned cultural group.

(iii) **CRITERION AND BASIC QUALIFICATION FOR VERSATILE MALE AND FEMALE SINGER(S):**

A. Qualification:

A.1. Matriculation or above.

A.2. Diploma or degree with Music (one of the subjects).
or

02 years Performing Experience on stage, with supporting documents i.e. certificate of registered troop, Club or Society/Trust.

B. Desirable Qualification:

(with supporting documents or website link)

Participation upto National Level Event Organized by AIU (Association of Indian University, MHRD).

or

Participation upto National Level Event Organized by Ministry of Culture, Govt. of India (National Open Youth Festival).

or

Mega Audition Level participation in Indian Idol or Sa Re Ga Ma and other TV reality shows.

or

Any other participation at national level event.

9. SKILL TEST:-

Vocal Ability:

50 Marks

Vocal Strength, Pitch, Tone, Melody, Song choice in relation to contestant's vocal ability.

Stage Presence & Presentation:

20 Marks

Eye Contact, Confidence, Connection with Audience, Facial Expressions & Body Language, Comfort Level.

Appearance:

15 Marks

Appropriateness of attire in relation to genre of music performed.

Personality Test:

15 Marks.

10. PROFESSIONAL EFFICIENCY/ SKILL TEST:

Candidates will have to pass a test in playing the prescribed Musical Instrument the manner and mode of the test will be devised by the selection board.

11. MARKS FOR RECRUITMENT TEST FOR BAND STAFF & POLICE ORCHESTRA:-

The total marks test for recruitment of constable in the Band Staff will be consisting of 100 marks as mentioned below:

1	Physical Efficiency Test	Nil
2	Professional Efficiency/Skill Test	85
3	Personality test/ interview	15
	Total	100 Marks

The merit of the candidates will be determined on the basis of percentage of marks achieved by them in the total Recruitment Test. The merit will be drawn after professional efficiency test.

12. **Interview: - 15 Marks (only for those candidates who have qualified above tests)**

Candidates will be called for personality test from amongst those who have qualified in the ratio of 03 persons for each post. Before admitting a qualified candidate to the personality test, all necessary and relevant documents (in original) shall have to be produced by the candidate alongwith a set of photocopies.

The recruitment is being made against the vacancies of Band Staff of Shimla District, 2ND IRBn. Sakoh and Police Orchestra of 1st HPAP Bn. Junga. The services of selected candidates can be utilized for general law and order duties anywhere in the State of H.P. in view of HPPR-12. Further selected candidates shall have to undergo such training as prescribed by the department from time to time.

Other information:

1. The Government will be not be responsible for any accident or injury sustained during this recruitment process.
2. The candidates who are disqualified in one event of this recruitment will not be eligible to participate in the next event of the recruitment.

3. The candidates would appear for interview for specific instrument mentioned at Sr No 04 and 05 above.
4. Candidates who will appear for interview for particular instrument should be trained in that instrument.
5. The candidates who come for recruitment shall not be paid any TA/DA and have to make their own arrangements for boarding/lodging, etc. However, efforts will be made to provide minimum possible facilities on subsidized rates.
6. The Recruitment Process shall be held at Police Lines, Bharari, District Shimla, H.P. Date and time of recruitment will be conveyed.
7. In case of any ambiguity, the Standing Order No. 1 of 2019 and standing order No. 2 of 2019 of PHQ, Shimla will be referred and decision of the Recruitment Board shall be final.

Asif Jalal
8-03-2019

(Asif Jalal), IPS

Dy. Inspector General of Police,
Southern Range, Shimla-2-Cum

Chairman, Recruitment Committee (Band Staff).

Endst. No. A.2.Esstt.Rect.(Band Staf)/2019-2293-2500 Dated- 08-03-2019

Copy forwarded for favour of information and necessary action to:-

1. The Director General of Police, HP, Shimla-2.
2. All Head of Police Offices in H.P. (including SV&ACB)
3. The Director, Labour & Employment, HP, Shimla-2.
4. The Director, All India Radio, H.P., Shimla-4.
5. The Director, Doordarshan, HP, Shimla-4.
6. The Addl. Director General-cum Commandant General Home Guard, Civil Defense & Fire Services, Himachal Pradesh, Shimla-2.
7. All the Deputy Commissioners in H.P.
8. The Director, Information & Public Relations, Shimla for wide publicity through AIR and News papers.
9. The Managing Director, HP, State Electronics Development Corporation, 1st Floor, I.T.Bhavan, Mehali Shimla-3.
10. All the District Employment Exchanges and Sub-employment exchanges in H.P. They are requested to make wide publicity for this.
11. All the SDMs & SDPOs in H.P.
12. Incharge, SCRB, PHQ, Shimla for uploading /display of Recruitment Notice on H.P.Police Website.

Asif Jalal
8-03-2019

(Asif Jalal), IPS

Dy. Inspector General of Police,
Southern Range, Shimla-2-Cum

Chairman, Recruitment Committee (Band Staff).