

UNIVERSITY OF JAMMU

ADVERTISEMENT NOTICE

Pursuant to the directions received from UGC vide letter No. F.I-5/2006 (SCT) dated 08.03.2019, Ordinance, regarding Central Educational Institutions (Reservation in Teachers' Cadre) and in supersession to all earlier advertisements (**except the posts under litigations**), applications complete in all respects, on prescribed form are invited for the following clear vacant positions through Speed Post, so as to reach the Office of the Assistant Registrar (TW) on or before **30.08.2019**.

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	Desirable Qualifications/ Specialization
1.	Biotechnology	Associate Professor (Bio-Chemistry)	01	OBC	
		Assistant Professor (Bio-Chemistry)	02	Open-1 OBC-1	
		Associate Professor (Microbiology)	01	Open	
		Assistant Professor (Microbiology)	02	Open-2	
2.	Botany	Professor	02	Open-1 SC-1	Mycology-Plant Pathology/Plant Reproduction/ Taxonomy & Biodiversity Conservation
		Associate Professor	03	EWS/UR-1 SC-1 ST-1	
3.	Buddhist Studies	Associate Professor	01	OBC	
		Assistant Professor	01	Open	
4.	Centre for History Culture Jammu and Ladakh Region	Associate Professor	01	OBC	
5.	Chemistry	Professor	03	Open- 1 OBC-2	Inorganic /.Organic / Physical Chemistry
		Associate Professor	03	Open-1 OBC-1 SC-1	
6.	Commerce	Professor	01	SC	
		Associate Professor	03	Open-1 OBC-2	
7.	Computer Science & IT	Professor	01	SC	
		Associate Professor	03	Open- 2 SC-1	

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	Desirable Qualifications/ Specialization
8.	Department of Life Long Learning	Professor	01	Open	
9.	Directorate of Distance Education	Director	01	Open	
		Professor (Economics)	01	Open	
		Associate Professor (Economics)	01	Open	
		Assistant Professor (Urdu)	01	SC	
		Assistant Professor (Punjabi)	01	Open	
10.	Directorate of Sports & Physical Education	Assistant Professor	02	Open-1 ST-1	
11.	Dogri	Professor	01	Open	
		Associate Professor	01	Open	
12.	Economics	Professor	01	Open	
		Associate Professor	02	Open-1 OBC-1	
13.	Education	Professor	02	Open-1 OBC-1	
		Associate Professor	02	OBC-1 ST-1	
14.	English	Professor	02	Open-1 OBC-1	
		Associate Professor	01	ST	
15.	Electronics	Associate Professor	01	OBC	
16.	Environmental Sciences	Professor	01	Open	Research work in Ecology/Environmental Pollution/EIA
17.	Geography	Professor	01	OBC	
		Associate Professor	01	Open	
		Assistant Professor	01	OBC	

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	Desirable Qualifications/ Specialization
18.	Geology	Professor	01	OBC	
		Associate Professor	03	Open-1 EWS/UR-1 OBC-1	
		Assistant Professor	01	Open	
19.	History	Professor	01	Open	Modern Indian History with ability to teach J&K/Early Medieval Indian History with special reference to Deccan
		Associate Professor	03	Open-1 ST-1 EWS/UR-1	
		Assistant Professor	01	OBC	
20.	Hindi	Professor	02	Open-1 EWS/UR-1	
		Associate Professor	02	Open-1 SC-1	
		Assistant Professor	01	Open	
21.	IMFA	Assistant Professor	06	Applied Arts- (Open-1) Art History- (ST- 1) Dance- (SC- 1) Painting- (OBC-1) Sculpture- (EWS/UR-1) Tabla- (Open- 1)	
22.	Law Department	Professor	02	OBC-1 SC-1	
		Associate Professor	03	SC-1 EWS/UR-1 OBC-1	
23.	Library & Information Science	Associate Professor	01	SC	
		Assistant Professor	01	OBC	
24.	Mathematics	Professor	03	Open-1 EWS/UR-1 OBC-1	Complex analysis, algebra, Topology, Differential Geometry. Partial Differential Equations
		Associate Professor	02	Open	
		Assistant Professor	02	Open-1 ST-1	

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	Desirable Qualifications/ Specialization
25.	Political Science	Professor	02	EWS/UR-1 ST-1	
		Assistant Professor	01	OBC	
26.	Psychology	Professor	01	OBC	
		Assistant Professor	01	Open	
27.	Punjabi	Professor	01	Open	
		Associate Professor	02	Open	
28.	Physics	Professor	03	Open-1 EWS/UR-1 OBC-1	
		Associate Professor	03	Open-2 OBC-1	
		Assistant Professor	01	OBC	
29.	Remote Sensing & GIS	Assistant Professor	01	OBC	
30.	Sanskrit	Professor	01	ST	
		Assistant Professor	02	Open	
31.	Sociology	Professor	01	Open	
		Assistant Professor	01	SC	
32.	Strategic and Regional Studies	Professor	01	ST	Political, Economy, Society and/or International Relations of Pakistan and /or POK
		Associate Professor	01	Open	
33.	The Business School	Professor	02	Open-1 SC-1	
		Associate Professor	02	Open-1 OBC-1	
34.	The Law School	Assistant Professor (Law)	02	SC-1 OBC-1	
35.	Urdu	Professor	01	Open	
		Associate Professor	02	Open-1 OBC-1	
		Assistant Professor	02	Open-1 OBC-1	

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	Desirable Qualifications/ Specialization
36.	Zoology	Professor	01	OBC	
		Associate Professor	03	Open- 2 EWS/UR-1	
		Assistant Professor	02	Open-1 OBC-1	

OFFSITE CAMPUS:

S.No.	DEPARTMENT	POSITION	NO. OF POSTS	CATEGORY	Desirable Qualifications/ Specialization
1.	Bhaderwah Campus *	Associate Professor (Computer Science)	01	Open	
		Associate Professor (English)	01	SC	
		Associate Professor (Life Sciences)	01	OBC	
		Associate Professor (MBA)	01	Open	
		Assistant Professor (Computer Science)	03	Open- 1 SC-1 OBC-1	

NOTE:

* The faculty positions for the Bhaderwah Campus are non-transferrable and are exclusively for the Bhaderwah Campus.

I. Prescribed Qualifications: -

Professor/Director-Pay Matrix Academic level -14 of 7th CPC, (144200-218200)

Eligibility (A or B):**A.**

- I) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals /UGC CARE LIST and a total research score of 120 as per the criteria given in **Appendix II, Table 2 of UGC Regulations July 2018.**
- II) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Associate Professor - Pay Matrix Academic Level 13A of 7th CPC, (131400-217100)

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines..
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in **Appendix II, Table 2 of UGC Guidelines July 2018.**

Assistant Professor -Pay Matrix Academic Level -10 of 7th CPC, (57700-182400)

Eligibility (A or B):

A.

- i) Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iv) The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- v) Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- vi) Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been awarded by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency
- vii) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

II. Percentage Equivalence of Grade Points For A Seven Points Scale For The Position of Assistant Professor:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F shall be regarded as equivalent of 55% wherever the grading system is followed:

SEVEN POINT SCALE

<u>GRADE</u>	<u>GRADE POINT</u>	<u>%AGE EQUIVALENT</u>
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

III. Important Dates:

I	Date of Issuance of forms	29/07//2019
II	Last Date for submission of forms	30/08//2019

Short listing Criteria for Assistant Professor

(A)

S.No.	Academic Record	Score			
		80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	# Teaching / Post Doctoral Experience (2 marks for one year each)	10			
8.	Awards				
	International / National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Short listing will be carried out only in case the number of applicants exceeds 20 against 01 advertised post. In case the number of posts exceeds 01, for every additional post, 05 more applicants shall be considered while short-listing for interviews purpose.

(C)

Academic Score - 80

(As per S.No 1-5 & 8 mentioned at page No 1 subject to maximum limit as mentioned at "A" above)

Research Publications - 10

Teaching Experience - 10

Total - 100

IV. Other Conditions:

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination is in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination is in the language concerned.
2. Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
3. .Any publications in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation, With effect from 14-06-19, research publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.
4. For the post of Professor/Director and Associate Professor, Candidates are required to have a minimum research score of 120 and 75 respectively in the API (Academic Performance indicator) based on Performance Based Appraisal System (PBAS), as per **UGC Regulations-2018**.

5. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate marks page nos. on all the supporting documents and those page nos. be quoted against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/indexed/non-indexed and local/national/international status, Impact factor, UGC CARE journal etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.
6. The appointment shall be governed by the rules and regulations of the University of Jammu, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
7. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.
8. If any candidate who has applied for the Post(s) of Professor and/or Associate Professor, is not found suitable for the said post(s) by the Selection Committee, he/she, may be offered the position lower than the advertised one(s) as the case may be provided he/she accepts the said offer & fulfils all the eligibility conditions laid down for the said lower position. Under such circumstances, the higher position against which the said incumbent is being offered appointment shall not be filled until the same is vacated by the appointee.
9. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
10. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
11. If the number of applications received for any post is large, the University reserves its right to place reasonable limit on the total no. of candidates to be called for interview. Short listing of the applicants shall be made on the basis of criteria to be fixed by the University before interview such as higher academic qualifications, experience, publications and other academic credentials of the candidates or by conducting a written test. The candidates finally approved by the Vice-chancellor shall only be invited for interview. The interview letters shall be sent **“UNDER REGISTERED/SPEED POST”. HOWEVER, THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY POSTAL DELAY/LAPSE.**
12. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&K State Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
13. It will be open to the University to consider the names of suitable candidates who may not have applied for.
14. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However, such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
15. Applications received late or on plain paper or incomplete or without enclosures in any respect shall be rejected summarily without any Notice.

16. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
17. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
18. Canvassing in any form by or on behalf of the candidate will be a disqualification.
19. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
20. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
21. All enclosures attached with the Application Form should be self attested by the candidate and attached in the same order as of the Serial Number generated against each entry.
22. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made there under from time to time.
23. Where the University does not have its own service rules, those prescribed by the State Government for its employees are, mutatis mutandis, applicable to the University employees also.
24. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.
25. Candidates invited for interview shall not be paid any T.A. and D.A.
26. Candidate must write his/her **e-mail IDs** and valid Mobile/Telephone nos. in application forms.
27. Addendum/Corrigendum, if issued, to this advertisement shall be uploaded on the University website (www.jammuuniversity.in) only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time. No separate intimation shall be given.
28. Application form found incomplete in any respect shall be rejected without any notice.
29. Department boundaries for these posts will not confine the applicant to teach/carry research in the department only and they may be required to take up teaching /Research/other assignments in other departments and campuses of the university as well.
30. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc., Besides pursuing research work of tangible standards, they will be required to take one Research Project in the area of their specialization.
31. Candidates are advised to submit the Relation certificate w.r.t. relative/s if any working in the University of Jammu indicating Name, Designation and Department of relative/s.
32. Envelope containing duly filled application form should be superscribed as "Application for the post of.....advertised vide Notice No.dated"
33. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law.

34. The Candidates applying under **EWS category** shall be required to produce the EWS category certificate duly issued by the Competent Authority in accordance with GAD/Mtg/RB-IV/26/2019 dated 30-03-2019 issued by Commissioner/Secretary to the Government of J&K GAD (Monitoring Section) Civil Secretariat Jammu. The following shall be Competent Authority for issuing Income and Assets Certificate to applicants/candidates who wish to apply to Central Government jobs or educational institutions:

- a) District Magistrate
- b) Additional District Magistrate
- c) Sub-Divisional Magistrate
- d) Tehsildar

The proforma for EWS category certificate is appended as **ANNEXURE-‘B’**.

35. The Candidates applying under **OBC-NCL category** shall be required to produce the OBC-NCL category certificate duly issued by the Competent Authority as per the proforma appended as **ANNEXURE-‘C’**:

VI. GENERAL INSTRUCTIONS:

1. Prescribed application forms and other details like required qualifications etc. can be obtained personally from the **Assistant Registrar (Forms and Stationery)**, University of Jammu, Jammu from **29.07.2019 to 30.08.2019** on payment of **Rs. 1610/-** in cash at the forms sale counter of the University of Jammu at Jammu.
2. The application form can also be downloaded from the University Website www.jammuuniversity.in. Those who submit the downloaded application form shall be required to enclose crossed Indian Postal Orders or Bank Draft worth **Rs. 1610/-** drawn in favour of the Registrar, University of Jammu, Jammu-180006 encashable at Jammu post office/bank, as the case may be. The candidates shall, however, be required to put his/her signatures with date, on the bottom of each page of the downloaded application form.
3. **The candidates who had applied for any of the above mentioned posts in response to different advertisements issued from time to time by the University on or after 01.01.2017 along with requisite fee will also need to apply afresh (except the posts under litigations)** and they shall, however be exempted from paying any application fees, provided they mention the details about the fee paid in response to the earlier Advertisement No. Adm/TW/C&R/17/2053-73 Dated 30.11.2017 & Advertisement No. Adm/TW/C&R/17/2123-35 Dated 20.12.2017 (as the case may be), at the front page of the Application Form, **top left column regarding fee**. In absence of any evidence of fee already paid, the applicant shall be required to pay the fees again.

4. Documents required to be submitted with the application form:

(i) Professor / Director

1. Self attested copies of all qualification Certificates from 10th onwards.
2. A Self addressed envelope bearing postage stamp worth Rs. 50/-
3. **Three (3)** copies of latest Bio-data (in spiral binding only), along with **Five (5)** sets of Performance Based Appraisal System (PBAS) Proforma appended as **ANNEXURE-‘A’** and **Six (6)** copies of **Ten (10)** best publications as books and / or research/policy papers (which shall not be in any case attached to bio-data & PBAS Proforma) along with other documents.
4. Candidate must write his/her e-mail ID's and valid Telephone Nos. on their application forms.

(ii) Associate Professor

1. Self attested copies of all qualification Certificates from 10th onwards.
2. A Self addressed envelope bearing postage stamp worth Rs. 50/-
3. **Three (3)** copies of latest Bio-data (in spiral binding only), along with **Five (5)** sets of Performance Based Appraisal System (PBAS) Proforma appended as **ANNEXURE-‘A’** and **Six (6)** copies of **Seven (7)** best publications as books and / or research/policy papers (which shall not be in any case attached to bio-data & PBAS Proforma) along with other documents.
4. Candidate must write his e-mail ID's and valid Mobile/Telephone Nos. on their application forms.

(iii) **Assistant Professor**

1. Self attested copies of all qualification Certificates from 10th onwards.
 2. A Self addressed envelope bearing postage stamp worth Rs. 50/-
 3. Candidates seeking exemption from NET/SLET/SET are required to produce a bona –fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with UGC Regulations 2009 & 2016 with amendments issued from time to time.
 4. Candidate must write his e-mail ID's and valid Mobile/Telephone Nos. on their application forms.
5. Application form with recent passport size Photograph pasted (not pinned) in the space provided in the form and accompanied with attested copies of qualification certificates, testimonials, publications etc. **BE SENT ONLY THROUGH REGISTERED/SPEED POST/COURIER ONLY TO THE ASSISTANT REGISTRAR (Teaching Wing), FIRST FLOOR, NEW ADMINISTRATIVE BLOCK, UNIVERSITY OF JAMMU, JAMMU (TAWI)- 180006, J&K STATE SO AS TO REACH ON OR BEFORE 30/08/2019.**
6. Any addition/ deletion/ modification subsequently prescribed by the UGC/any other relevant statutory body in the terms and conditions for appointment including qualification etc. for the aforesaid positions shall be deemed to have been made applicable for recruitment of these positions from the date of notification of any such amendments.

NOTE:

1. Permanent employee(s) of University of Jammu desirous to apply can deposit their forms(s) by hand **through proper channel** till the last date.
2. Modifications / Additions / Deletions in the Positions / Specializations or any other changes due to exigencies shall be notified on the Jammu University Website (www.jammuuniversity.in) for information of applicants until the last date for submission. No separate intimation shall be given.

**-Sd/-
REGISTRAR**

No: Adm/TW/C&R/19/482-530

Dated: - 26.07.2019

ANNEXURE –‘A’

**PERFORMANCE BASED APPRAISAL SYSTEM PROFORMA AS
PER UGC REGULATIONS, 2018****DIRECT RECRUITMENT OF ASSOCIATE
PROFESSOR / PROFESSOR AND EQUIVALENT****GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Advt. No.
2. Post Applied for:
3. Name (IN BLOCK LETTERS):
4. Father's Name/ Mother's Name:
5. Date and Place of Birth:
6. Gender:
7. Marital status:
8. Nationality:
9. Indicate whether belongs to OPEN (UR)/ SC/ST/OBC/EWS Category:
10. Address for correspondence (with Pin code):
11. Permanent Address (with Pin code):
12. Contact No:
13. Email:

14. Academic Qualifications (Matric till Post-Graduation)

Examinations	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
High School/ Matric					
Intermediate					
Bachelors Degree					
Masters Degree					
Other examination, if any (NET/JRF/SET)					

15. Research Degree(s)

Degrees	Title of Thesis	Date of award	University
M.Phil.			
Ph.D./D.Phil.			
D.Sc./ D.Litt.			

16. Appointments held prior to joining this institution

Designation	Name of the Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	Leaving		

Note : Please indicate in a separate sheet attached, whether previous service has to be counted and accordingly attach relevant documents in support of the following:

- a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC.
- b) The post is/was in an equivalent grade or of the pre-revised scale of pay.
- c) Whether applied through proper channel.

- d) Whether possess the same minimum qualifications as prescribed by the UGC for appointment to the post.
- e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/Concerned Institution, for such appointments.
- f) The previous appointment was not as guest lecture for any duration, or an ad-hoc or in a leave vacancy of less than one year duration.

17. Field(s) of Specialization under the Subject/Discipline

Major		
Minor		

18. Research Score as per Appendix II of Table 2 of UGC Regulation 2018.

19. Future Plans

Brief outline of your future plans for teaching and research
(Not more than 500 words each)

1. Teaching
2. Research

20. Any other information the applicant wishes to provide:

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LIST OF ENCLOSURES: (Please attach copies of certificates, research papers and any other documentary evidence in support of your claims alongwith detailed CV)

- | | |
|----|-----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

I certify that the information provided in this proforma is true and correct to the best of my knowledge and the document attached herewith are true copies of the originals. In case anything is found false, fictitious or contrary to record at any stage, I shall be solely responsible for the consequences arising there from.

Place:

Date:

Signature of the Candidate

(a) Editor of Book									
S.No.	Title of Book	ISBN No	Publisher	Whether Int/Nat.	No. of Co-Editors	Whether you are main Editor	Year of Publication	API Score	Page Nos.
(b) Translation works in Indian and Foreign Languages									
S.No.	Title of the book/manuscript translated	ISSN/ISBN No.	Publisher	Whether Indian/Foreign	Chapter or Research Paper or Book	Whether you are the main Translator	Year of Publication	API Score	Page Nos. in the form

3. Creation of ICT Mediated Teaching Learning Pedagogy and Content and Development of new and innovative courses and curricula						
3(a) Development of innovative pedagogy						
S. No.	Description				API Score	Page Nos. in the form
3(b) Designing of new curricula/ courses						
S.No.	Title of the Course/Curricula	Year of designing	Whether the course was developed individually/in collaboration		API Score (02 per course/curricula)	Page Nos. in the form

4. (a) Research Guidance						
	Degree awarded (Number of students)	Thesis submitted (Nos.)	Supervisor/ Co-supervisor	Year	API Score	Page Nos. in the form
(i) Ph. D or Equivalent						
(ii) M. Phil/ P.G dissertation						

4(b & c)Research Projects									
S.No.	Title of the Project	Sponsoring Agency	Amount of the Project	Duration of the Project	Whether you are the Principal Investigator (Yes/No)	Status as on date (Completed or Ongoing)	Year	API score	Page Nos. in the form.

4(d) Consultancy									
S.No.	Title of the Project	Consulting Agency	Amount mobilised of the Project	Duration of the Project	Whether you are the Principal Consultant (Yes/No)	Status as on date	Year	APIscore	Page Nos. in the form.

5 (a) Patents					
S.No.	Name of the Patent awarded	Year of Award	International/National	API Score	Page Nos. in the form

5(b) Policy Document						
S No.	Title of the Document	Submitted to International/National body or Central /State Govt.	Whether you are the Principal Author (Yes/No)	Year	API score	Page Nos. in the form

5(c) Fellowships / Awards						
S No.	Name of the Award/ Fellowship	Name of the Awarding Body	Whether Int./ Nat. Level Fellowship Award	Year	API score	Page Nos. in the form.
1						
2						

6. Invited lectures / Resource Person/Paper Presentation in Conferences/Seminars/Full Paper in Conference Proceedings								
S No.	Title of the Paper presented/Invited Lecture	Whether Published in Conference Proceedings (Yes/No)	Whether Int. (abroad) or Int.(within Country) or National or State/University Level	Title of Conference/ Seminar	Organized by	Year	API score	Page Nos. in the form
1								
2								
3								
4								

It is certified that all the above information has been thoroughly examined and is authentic to the best of our knowledge, as per the documents provided by the applicant.

Signature of the Scrutiny Committee Members

Date:

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | |
|---|-------------|
| i) Paper in refereed journals without impact factor | - 05 Points |
| ii) Paper with impact factor less than 1 | - 10 Points |
| iii) Paper with impact factor between 1 and 2 | - 15 Points |
| iv) Paper with impact factor between 2 and 5 | - 20 Points |
| v) Paper with impact factor between 5 and 10 | - 25 Points |
| vi) Paper with impact factor >10 | - 30 Points |

- a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b)(Policy Document) and 6 (Invited lectures/Resource Person/Paper presentation) shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The scores for Research Guidance shall be as under :

For Ph.D Degree awarded	:10 Marks
For Ph.D Thesis submitted	: 05 Marks
For M.Phil Degree awarded	: 02 Marks

(Name and address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Valid for the year: _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post. Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of office _____

Name _____

Designation _____

Dated: _____

Recent Passport size attested
Photograph of the Applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

(Name and address of the authority issuing the certificate)

**OBC-NCL CERTIFICATE FORMAT FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES (NCL)**

Certificate No. _____

Valid for the period: _____

This is to certify that Shri/Smt./Kumari* _____ Son/ Daughter*
of _____ Shri/Smt.* _____ of _____ Village/
Town* _____ District/Division* _____ in the
State/Union Territory _____ belongs to the
_____ community that is recognized as a backward class under
Government of India**, Ministry of Social Justice and Empowerment's Resolution No.
_____ dated _____ *** Shri/Smt./Kumari.
_____ and/or _____ his/her family ordinarily
reside(s) in the _____ District/Division of the
_____ State/Union Territory. This is also to certify that he/she does NOT
belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
Government of India, Department of Personnel & Training O.M. No. 36012/22/93- Estt. (SCT) dated
08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified
vide OM No. 36033/3/2004-Estt. (Res.) dated 14/10/2008, again further modified vide OM
No.36036/2/2013-Estt (Res) dtd. 30/05/2014.

District Magistrate /
Deputy Commissioner /
Any other Competent Authority

Dated: _____

Seal

* Please delete the word(s) which are not applicable.

** As listed in the Annexure (for FORM-OBC-NCL)

*** The authority issuing the certificate needs to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

NOTE:

(a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950

(b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate/ Additional Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ Ist Class Stipendiary Magistrate/ Sub-Divisional magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate)

(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate

(iii) Revenue Officer not below the rank of Tehsildar' and

(iv) Sub-Divisional Officer of the area where the candidate and/or his family resides

UNIVERSITY OF JAMMU

(NAAC ACCREDITED (UGC) A⁺ GRADE)

Price: Rs. 1610/-

Whether applied earlier (Y/N). If Yes, mention advt. no. & date for seeking exemption from payment of application fee
Advt. No.....
Date.....



APPLICATION FOR APPOINTMENT OF TEACHERS/ OFFICERS (To be filled in by the applicant)

For All Candidates

Affix Attested
Recent Passport
Size Photograph

If No, mention DD/IPO. no. & date on account of fresh application fee being paid
DD/IPO No.....
Date.....

- Post applied for : _____
- Campus/Department for which applied : _____
- Advertisement No. & date : _____
- Name of the Applicant (IN BLOCK LETTERS) : _____
- Father's Name : _____
- Address : _____
(i) Permanent : _____
Pin Code _____
Fax. No. (if any) _____
- (i) For Correspondence : _____
Pin Code _____
Email _____ Mobile/Phone No _____
Fax. No. (if any) _____
- Date of Birth : ____/____/____ (____ in figure) (____ in words)
- State to which you belong : _____
- Nationality : _____
- Do you belong to reserved category, If Yes, please mention : _____
(documentary evidence in support is essential)
- Particulars of the Examinations passed :-

Examination Passed	Subject	Marks Obtained	Total Marks	Percentage of marks	Year of Passing	University/Board	Remarks
Matric							
B.A/B.Sc/B.Com/BBA/BCA/ (Final Graduate)							
M.A/ M.Sc/ M.Com/ (Final Post Graduate)							
M.Phil							
Ph.D							
NET / SLET							
Specialization							
Any other course							

12. Field of Specialization : _____

13. Prize, Medal & Scholarship received, if any : _____

14. Particulars of previous employment:

Name of the Employer	Date of Joining	Date of leaving	Position & Nature of duties	Salary & Grade	Reason for leaving the job (if any)

(If the above space is not sufficient please attach a separate sheet)

15. Teaching Experience (if any) (Indicate period in years)

a) College Level : _____

b) University Level : _____

16. Research Experience (if any): _____

(Indicate period in years excluding period spent for completing Ph. D / M. Phil)

17. Detail of Publication(s) {Mention number of publication(s) in each case and attach list of publication(s)}

Book(s)	Paper(s)	Abstract(s)	Articles(s)	Patent(s)	Review(s)

18. Languages Known

Give particulars of examination(s), if any, passed in each

Read only	Speak only	Read & Speak	Examination(s) passed

19. Present Salary and Pay Scale:

Salary Pay Scale
Basic Pay AGP/GP..... DA..... HRA CCA..... MA..... Any other

20. If appointed, what notice period would you require before joining

21. Are you willing to accept the minimum initial pay offered ? If not, indicate clearly the initial pay you would accept

22. Have you ever been disqualified for appearing in any University examination/undertaking University Work (Yes or No)

23. Have you ever been placed under suspension / dismissed from service or stopped to cross efficiency bar ? (Yes or No)

24. References :-

(These should be persons residing in India and holder of responsible positions and be acquainted with the applicant's character and work but must not be in relations).

1. Name
Occupation or Position
Address
.....Telephone No./ Mob. No E-mail.....

2. Name
Occupation or Position
Address
.....Telephone No./ Mob. No E-mail.....

25. Additional Remarks
.....

(Applicant may mention here any special qualification or experience which has not been given under the above heads. If the space given below is insufficient for this purpose, please provide full particulars on a separate sheet and attach it to this application form inserting here a reference to the sheet attached).

DECLARATION

I hereby declare that the entries in this application form and the particulars furnished are true to the best of my knowledge and belief.

Place

Date

(Signature of applicant)

Remarks of the Employer / Head of the Institution

I hereby declare that the entries in this application form and the particulars furnished by the applicant are true to the best of my knowledge and belief.

Place

Date

Signature

Designation : _____

Seal : _____

IMPORTANT INSTRUCTIONS

1. Application should be sent to the Assistant Registrar (Teaching Wing), University of Jammu, Baba Saheb Ambedkar Road, Jammu (Tawi), Jammu & Kashmir State, Jammu-180006 so as to reach not later than the last date mentioned in the Advertisement Notice.
2. Any change of address given at Sr. 6 (ii) should at once be communicated to the Registrar. The candidate must arrange for redirection of communication to the new address, if necessary. The University will make every effort to take account of change in candidate's address but will not accept any responsibility in this matter.
3. Candidate who wish to apply for more than one post should submit separate prescribed application form complete in all respect.
4. In case of published work to be mentioned, only number of publication(s) already published may be mentioned. The publication(s) in press, under preparation, etc. will not be taken into account.
5. The application form should be filled up by the candidate himself/ herself with neat and clean handwriting and should be sent to the University through Registered/Speed post/Courier only.
6. Incomplete application form, in any respect, will not be entertained.
7. The percentage of marks in Sr. '11' Col. '5' should be out of total aggregate of marks of the examinations passed. Percentage in each subject/paper need not be mentioned.
8. The candidates are advised to attach a self addressed envelope of 23cm x 10cm size with the application form bearing postage stamp of worth Rs. 50 to cover the cost of letter to be sent for the interview.