



**TRIPURA STATE ELECTRICITY CORPORATION LIMITED**  
(A Government of Tripura Enterprise)

**Appointment**

**Advertisement No. TSECL/2019-20/09 dated, 16.09.2019**

Applications in prescribed format are hereby invited from the Indian Nationals for filling-up of the following vacant posts under Tripura State Electricity Corporation Limited (TSECL):

**I. Name of the Post & Vacancy details, Scale of Pay & Age limits:**

<b>Item No.</b>	<b>Name of the Post &amp; Vacancy details</b>	<b>Scale of Pay</b>	<b>Age limits</b>
1.	Manager (Electrical), Grade – A  <b>29</b> (UR – 16, ST – 09, SC – 04)	Pay will fix up at <b>Level 13</b> in the pay matrix as per “ <i>Tripura State Civil Services (Revised Pay) Rules, 2018</i> ” w.r.t. Pay Band Scale: Rs. 10, 230 – 34, 800/- (PB-3) plus other admissible allowances; subject to revision by the Government from time to time.  However, initially candidates will be appointed for one year as <b>Management Trainee (Electrical), Grade – ‘A’</b> . On successful completion of Training Period, they will be appointed as Manager (Electrical), Grade – A. During the Period as Management Trainee (Electrical), Grade – ‘A’, they will be paid consolidated remuneration @ <b>Rs.17, 500/-</b> per month.	18 to 40 years as on the last date of receipt of application as per advertisement. Upper age limit is relaxable by 5 (five) years in case of ST/ SC/ PH/ Government Servant. Provided that the ST/ SC/ PH Government Servant shall not get this relaxation over and above the general relaxation of 5 (five) years available to them.
2.	Manager (Electrical), Grade – B  <b>14</b> (UR – 06, ST – 07, SC – 01)	Pay will fix up at <b>Level 10</b> in the pay matrix as per “ <i>Tripura State Civil Services (Revised Pay) Rules, 2018</i> ” w.r.t. Pay Band Scale: Rs. 5, 700 – 24, 000/- (PB-2) plus other admissible allowances; subject to revision by the Government from time to time.  Initially candidates will be appointed for one year as <b>Management Trainee (Electrical), Grade – ‘B’</b> . On successful completion of Training Period, they will be appointed as Manager (Electrical), Grade – B in their respective grades. During the Period as Management Trainee (Electrical), Grade – ‘B’, they will be paid consolidated remuneration <b>Rs.12, 500/-</b> per month.	18 to 40 years as on the last date of receipt of application as per advertisement. Upper age limit is relaxable by 5 (five) years in case of ST/ SC/ PH/ Government Servant. Provided that the ST/ SC/ PH Government Servant shall not get this relaxation over and above the general relaxation of 5 (five) years available to them.
3.	Manager (Mechanical), Grade – A  <b>02</b> (UR – 01, ST – 01)	Pay will fix up at <b>Level 13</b> in the pay matrix as per “ <i>Tripura State Civil Services (Revised Pay) Rules, 2018</i> ” w.r.t. Pay Band Scale: Rs. 10, 230 – 34, 800/- (PB-3) plus other admissible allowances; subject to revision by the Government from time to time.	18 to 40 years as on the last date of receipt of application as per advertisement. Upper age limit is relaxable by 5 (five) years in

		However, initially candidates will be appointed for one year as <b>Management Trainee (Mechanical), Grade – ‘A’</b> . On successful completion of Training Period, they will be appointed as Manager (Mechanical), Grade – A. During the Period as Management Trainee (Mechanical), Grade – ‘A’, they will be paid consolidated remuneration @ <b>Rs.17, 500/-</b> per month.	case of ST/ SC/ PH/ Government Servant. Provided that the ST/ SC/ PH Government Servant shall not get this relaxation over and above the general relaxation of 5 (five) years available to them.
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## 2. Job Description and Job Specification:

<i>Sr. No.</i>	<i>Name of the Post</i>	<i>Job Description</i>	<i>Job Specification</i>
1.	Manager (Electrical), Grade – A	<ul style="list-style-type: none"> <li>➤ Planning, Operation and Maintenance of Generation, Transmission and Distribution systems of TSECL including Tariff, Commercial, System Operation, Trading, etc. related jobs.</li> <li>➤ Besides above, any other activity in the interest of TSECL as and when required.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Degree (<i>in terms of Section 22 of the UGC Act, 1956</i>) in Electrical Engineering.</li> <li>➤ Valid GATE Scorecard in Electrical Engineering.</li> </ul>
2.	Manager (Electrical), Grade – B	<ul style="list-style-type: none"> <li>➤ Operation and Maintenance of Generation, Transmission and Distribution systems of TSECL, etc. related jobs.</li> <li>➤ Besides above, any other activity in the interest of TSECL as and when required.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Diploma in Electrical Engineering from any institution approved by AICTE.</li> </ul> <p><b><i>Candidates having Degree in Electrical Engineering as on the last date of receipt of applications will not be permitted to apply for the posts of Manager (Electrical), Grade – ‘B’.</i></b></p>
3.	Manager (Mechanical), Grade – A	<ul style="list-style-type: none"> <li>➤ Planning, Operation and Maintenance of Generation, Transmission and Distribution systems of TSECL including Tariff, Commercial, System Operation, Trading, etc. related jobs.</li> <li>➤ Besides above, any other activity in the interest of TSECL as and when required.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Degree (<i>in terms of Section 22 of the UGC Act, 1956</i>) in Mechanical Engineering.</li> <li>➤ Valid GATE Scorecard in Mechanical Engineering.</li> </ul>

### 3. Detailed Selection Procedure:

- i) The posts of Manager (Electrical/ Mechanical), Grade – ‘A’ will be filled-up directly based on valid GATE Score of the applicants in order of merit against vacancies.
- ii) The posts of Manager (Electrical), Grade – ‘B’ will be filled-up through written test only. Cutoff marks will be 50%. Written test will be in Multiple Choice Question (MCQ) pattern. Full marks will be 100. There will be 100 questions, each carrying 1 mark. Out of 100 questions, 60 questions will be on Electrical Engineering as per standard syllabus of Diploma in Electrical Engineering, 10 questions will be on English language, 10 questions will be on Arithmetic, 10 questions will be on General Knowledge & Current Affairs, and remaining 10 questions will be on Verbal & Non-verbal Reasoning. All questions will be mandatory which are to be answered within the stipulated time of 3 (three) hours. There will be a system of negative marking. 0.3 marks will be deducted for every wrong answer. Candidates will be appointed on the basis of marks obtained in the written test in order of merit against vacancies. In case of any tie between/ among 2 or more students, merit list will be prepared based on their marks obtained in Diploma in Electrical Engineering as second criteria of preparing merit list; candidate(s) obtained higher marks will be placed in higher position in the merit list. However, even then there exists any tie between/ among 2 or more students; the age will be considered as third criteria of preparing merit list. Candidates having less age will be placed in higher position in the merit list.

### 4. Nature of Service & Other Service Conditions:

- i) These are regular service in nature. Initially candidates will be appointed for one year as **Management Trainee (Electrical/ Mechanical), Grade – ‘A’/ ‘B’**. On successful completion of Training Period, they will be appointed as Manager (Electrical/ Mechanical) in their respective grades.
- ii) No pension from Government of Tripura or Tripura State Electricity Corporation Limited (TSECL). However, will be entitled for benefits of EPF, if so desired and if applicable.
- iii) Period of probation will be 2 (two) years after completion of training period.
- iv) Either party (employer or employee) can terminate the service by giving 30 (Thirty) days advance notice or paying 1 (one) month salary.
- v) Other service conditions will be as applicable to Tripura State Civil Service Officers of equivalent grade till the formation of Service Rules of TSECL. On formation of Service Rules of TSECL, they will be guided by the same.

### 5. General Instructions to the Candidates:

- i) Last date of receipt of application is **15<sup>th</sup> October, 2019 (up to 05:30 PM)**.
- ii) No T.A/D.A will be paid by the Corporation in connection with attending written test, and/ or verification of documents, and/or joining in TSECL.
- iii) The applications which are not in prescribed format shall be summarily rejected.
- iv) (a) Application after the last date, (b) incomplete in any respect and, (c) any fresh paper/ enclosures after closing date, shall not be considered.
- v) The Corporation shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/her services shall be terminated.
- vi) Candidates should send **self-attested photocopies** of certificates and mark-sheets from matriculation/ Madhyamik onwards and other testimonials in support of their qualifications, experience, age, valid GATE scorecard, category, etc. Originals should not be sent along with the application but these must be produced as and when asked for.

- vii) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Corporation reserves the right to modify/withdraw/cancel any communication made to the candidates.
- viii) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Corporation shall be final.
- ix) Applicants who are in employment should route their applications through proper channel. However, they can send the advance copy of the application.
- x) No correspondence will be entertained from candidates regarding postal delay, conduct and result of interview and reasons for not being called for interview.
- xi) Canvassing in any form will be a disqualification.
- xii) No interim correspondence shall be entertained.
- xiii) The Corporation reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant.
- xiv) The vacant post advertised may increase or decrease.
- xv) The Corporation will not be responsible for any kind of postal delay.
- xvi) **Application Processing Fee:** Rs.500/- (*Rupees five hundred only*) for UR category candidates and Rs.400/- (*Rupees four hundred only*) for ST/SC category candidates. Application Processing Fee as applicable in the shape of a **Demand Draft (DD)** from any nationalized bank in favour of “**Tripura State Electricity Corporation Limited**” payable at Agartala is to be attached along with the job application; without which the job application will be summarily rejected. The *Application Processing Fee* is non-refundable in nature; once it is paid, it will not be refunded to the applicant under any circumstances, even if the recruitment process is cancelled.

The eligible candidates may send their detailed bio-data as per enclosed format along with Application Processing Fee, self-attested photocopies of mark-sheets, certificates and other testimonials being the proof of age, academic attainment, experience, category, valid GATE scorecard, etc. addressed to the Chairman-cum-Managing Director, Tripura State Electricity Corporation Limited, Bidyut Bhavan (New Building), North Banamalipur, Agartala, Tripura (West), Pin-799001 so as to reach the same on or before the last date of receipt of applications. The envelope containing the application should be superscribed as “*Application for the post of Manager (Electrical), Grade – A / Manager (Electrical), Grade – B / Manager (Mechanical), Grade – A*”.

***Rajendra Debbarma***  
Deputy General Manager (HRD)  
Tripura State Electricity Corporation Limited

## Format for Bio-data

Affix recent color  
passport size  
photograph

### A. Personal Information

1. Name in full	:
2. Father's Name	:
3. Whether Currently Working (Yes/ No)	:
<i>If yes,</i>	
(a) Present Designation	:
(b) Office/ Department	:
(c) Scale of Pay	:
(d) Present Gross Emoluments	:
4. Date of Birth	:
5. Age as on the last date of receipt of application	:
6. Nationality	:
7. Category (SC/ST/UR)	:
8. Full address	:
(a) Address for Communication	:
(b) Permanent Address	:
(c) Phone and/ or Mobile No.	:
(d) Fax No., if any	:
(e) Email ID	:

### B. Details of Educational/ Professional Qualification:

Degree	Name of University/ Institution	Year of passing	% of Marks & Class/ Division/ Grade
<i>i) Academic Qualifications:</i>			
<i>ii) Professional Qualifications, if any:</i>			

### C. Experience: Details of Posts held from time to time:

Sr. No.	Designation	Basic Pay Scale	Name of employer	Period		Experience		Remarks
				From	To	Yrs	Months	
<b>Total Experience (use separate sheet, if required):</b>								

### D. Training: Details of training undergone in India & Abroad

Name of the training program	Institute where training is received	Period of training	Nature of training	Achievement

**E. Details of affiliation with Professional Bodies/ Institution/ Society:**

Sr. No.	Name of the Body/ Institution/ Society	Membership No.	Since When

**F. (a) Do you have a Valid GATE Scorecard (Yes/ No)? :**

[applicable in case of Manager (Electrical/Mechanical), Grade – A only]

**(b) If yes, give details in the following format:**

Registration Number	Examination Paper	Marks out of 100*	Qualifying marks in your category (UR/ST/SC) applied for	All India Rank in this paper	GATE Score	Period of Validity	
						From	To

\* Normalized marks for multi-session papers

**G. List of Academic & Professional honors received:**

**H. Remarkable achievement, if any:**

**I. If selected, minimum time required for joining the post:**

**J. Any other relevant information:**

**DECLARATION**

*I, ..... do hereby certify that all the above mentioned information given by me is correct and complete to the best of my knowledge and belief. I am not aware of any circumstance which may impair my fitness for employment in Tripura State Electricity Corporation Limited and if at any point of time any information provided by me is found incorrect, suitable disciplinary action may be taken against me.*

*I further declare that neither any disciplinary proceeding/ criminal proceeding/ vigilance proceeding is pending against me nor I have ever been arrested/ prosecuted/ kept under detention/ bound down/ find by a Court of Law/ convicted by a Court of Law for any offence/ debarred from any examination or rusticated by any University or any other educational authority or Institution/ debarred or disqualified by any Public Service Commission from appearing at its examinations or selections and even nor any case pending against me in any Court of Law/ University or any other educational authority or Institution at the time of filling up this job application.*

**Date:**

**Place:**

**Signature of the Candidate**