

Government of India
Ministry of Jal Shakti
Deptt. Of Water Resources, River Development & Ganga Rejuvenation
Central Ground Water Authority
18/11 Jamnagar House, Man Singh Road, New Delhi-110011

Date: 16.10.2019

Notice regarding engagement of Young Professionals (Ground Water/Legal) in the Central Ground Water Authority under the Ministry of Jal Shakti, Deptt.of Water Resources, River Development and Ganga Rejuvenation.

Central Ground Water Authority (CGWA) has been constituted in the erstwhile Ministry of Water Resources, (MoWR) under Section 3(3) of Environment (Protection) Act, 1986 on the directions of Hon'ble Supreme Court of India to regulate and control ground water development and management in the country. The Authority is having All India jurisdiction. In exercise of powers conferred upon the Authority, CGWA performs various regulatory functions for regulation of ground water development in the country. With more areas coming under the purview of regulatory regime due to depleting ground water resources, the role of CGWA is becoming more and more important and requires adequate manpower and infrastructure to fulfil its mandate.

Applications are invited by Central Ground Water Authority from willing and eligible individuals for engagement as Young Professionals on contract basis on fixed remuneration for a period of **one year** from the date of engagement initially, which may be extended or curtailed as per functional requirements.

1. Terms & conditions: Terms and Conditions, eligibility criteria etc., for engaging the Young Professionals shall be as under:

1.1 Category: Young Professionals (Ground Water/Legal)

1.2 No. of Vacancies:

Young Professional (Ground Water)	:	04 (Four)
Young Professional (Legal)	:	01 (One)

1.3 Responsibilities: Broad responsibilities of Young Professionals shall include but not limited to:

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A. Young Professional (Ground Water)

- i) Examination of proposals along with all documents / reports received from industries/ infrastructure units / Mining projects for grant of No Objection Certificates (NOCs) for ground water withdrawal.
- ii) Technical evaluation of proposals for NOC as per guidelines, submission of evaluation reports and necessary follow-up action.
- iii) Compilation of data on various aspects of ground water regulation.
- iv) Monitoring of progress of ground water regulation by Regional Offices of CGWB.
- v) Updating of information on NOCAP, the online portal of CGWA.
- vi) Assistance in database management
- vii) Any other job assigned by Chairman / Member Secretary / Regional Director, CGWA.

B. Young Professional (Legal)

- i) Assistance in all legal matters related to CGWA.
- ii) Any other job assigned by Chairman / Member Secretary / Regional Director, CGWA.

1.4 Eligibility: Citizens of India fulfilling the eligibility criteria at **Annexure - A**. are eligible to apply.

1.5 Age-limit: Maximum age limit for appointment as Young Professionals shall be **30 years as on 01.01.2020**.

1.7 Tenure of Assignment: The appointment shall be for a **period of One year** from date of engagement, which may be extended or curtailed as per functional requirements. Subsequent extension(s), if any, shall be decided on case to case basis depending upon requirements and performance.

1.8 Place of Posting: The young Professionals recruited shall be posted in Delhi.

1.9 Entitlements of Young Professionals:

1.9.1. The amount of monthly consolidated remuneration payable to the Young Professionals may vary from Rs. 30,000/- to Rs. 50,000/- depending on educational qualification and experience, as decided by the Professional Evaluation Committee.

1.9.2. The Young Professionals will not be eligible for Government Accommodation or House Rent Allowance, CGHS facility, LTC, Medical reimbursement claim and regular leave.

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1.9.3. The Young Professionals shall be entitled to Casual Leave of 8 (Eight) days in a calender year on pro-rata basis. Absence beyond eight days will result in Leave Without Pay (LWP), i.e. deduction from monthly consolidated remuneration on pro-rata basis. Such an absence on LWP may be permitted by the controlling officer of the Young Professional.

1.10. Attendance and Office Hours: The Young Professionals shall be required to mark their attendance on the Aadhar-based Biometric Attendance System and will also be required to maintain their presence during normal office hours. In exigency of service, attending office work may be required beyond office hours and on holidays, for which no additional remuneration shall be paid.

1.11 Other Assignments: The appointment of Young Professionals would be on Full-time basis and they would not be permitted to take up any other assignment during the period of engagement with the CGWA

1.12 Certificate of Experience: Experience Certificates will be issued to the Young Professionals on satisfactory completion of their tenure and subject to submission of Performance Report (in the prescribed proforma) and its evaluation in the concerned division in CGWA.

1.13 Declaration of Secrecy: All professionals engaged will be required to furnish oath of secrecy in prescribed format at the time of reporting for the engagement. The professionals may not, except with the previous sanction of CGWA in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or write a letter to any newspaper or periodical, either in his / her own name or anonymously or pseudonymously, if such book, article, broadcast uses any information that he may gather as part of this consultancy, without the prior approval of CGWA. The individual will also give the declaration that he/she will not be engaged in any consultancy service during the period of engagement.

During the tenure of assignment with CGWA, the professionals would be subject to the provisions of the Indian Official Secrets Act, 1923 and will not divulge any information gathered by him/ her during the period of assignment to anyone who is not authorized to know/ have the same. The professionals shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of CGWA.

1.14 Conflict of Interest: The Young Professionals shall be expected to follow all the rules and regulations of the Government as applicable to serving officers of similar Grade Pay (as in 6th CPC), which are in force. They will be expected to display utmost honesty, secrecy of office and sincerity while discharging their duties. In case the services of the Professional are not found satisfactory or found in conflict with the

interests of the Government, his/her services shall be liable to be discontinued without assigning any reason.

1.15 Termination Notice: The appointment of Young Professionals shall be temporary in nature. CGWA reserves the right to cancel the appointment of the professional at any time, without providing any reason whatsoever. However, in the normal course, the Professionals shall be given one month's notice. The Professional can also seek termination of the contract upon giving one month's advance notice to the Department / Ministry.

1.16 Verification:

The Police Verification of Young Professionals shall be done as per the latest instructions issued by the Ministry of Home Affairs.

1.17 Jurisdiction:

In case of any legal dispute in the matter of appointment of Young Professionals, the legal jurisdiction will be at the Court of Delhi only.

1.18 Other Conditions:

The Young Professional shall not, except with the previous sanction of Chairman, CGWA or in the bonafide discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or in television or in any other media (electronic or otherwise), contribute an article, or write a letter in any newspaper or periodical, in his/her own name or anonymously, or pseudonymously in the name of any other person, if such book, article, broadcast/telecast or letter relates to the subject matter assigned to him/her by CGWA, or he/she has access to such information by virtue of his/her engagement as a Young Professional in CGWA.

1.19 Application and Selection:

- 1.19.1 **Method of Application:** Applications (**Annexure - B**) are to be submitted in response to the advertisement of CGWA.
- 1.19.2 Applications received shall be short-listed based on requisite eligibility criteria by a Screening Committee constituted by Chairman, CGWA and eligible applicants shall be called for personal interview on a specified date.
- 1.19.3 Final selection of Young Professionals shall be made on the basis of recommendations of the Young Professional Evaluation Committee (YPEC) constituted for the purpose by CGWA.
- 1.19.4 Candidates called for interview will be required to produce original certificates in support of fulfilling the eligibility criteria in respect of educational qualification, experience etc. at the time of interview and at the time of joining.

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Note: No TA/DA will be provided for attending the interview/joining, irrespective of selection.

Interested candidates may apply by submitting their details as per format prescribed in Annexure-B, latest by 1700 Hrs. on 15.11.2019, addressed to the Regional Director, Central Ground Water Authority, 18/11 Jamnagar House, Mansingh Road, New Delhi-110011 or by e-mail yp.cgwa@gmail.com Applications which are not complete in all respects shall be summarily rejected.


V.V. Vardhan
Administrator
CGWA, New Delhi
Telephone No. 011-23072580

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Qualifications & Experience for Young Professional in Central Ground Water Authority

Sl. No	Post	No. of vacancies	Minimum Educational Qualification	Desirable Educational Qualifications	Minimum Experience	Desirable Experience
1	Young Professional (Ground Water)	4	MSc./ M Tech in Geology / Hydrogeology/Environmental Science from a recognized University	1. PG Diploma/ M.Phil / Ph.D in a topic related to ground water or water resources. 2. Working knowledge of MS Office / GIS /Ground Water Modeling.	1 year in any sector related to water resources / ground water.	Artificial Recharge / Rainwater harvesting techniques including their designs and cost aspects
2	Young Professional (Legal)	1	Bachelor's Degree in Law from a recognized University	PG Diploma / LLM	1 year in a reputed law firm or under an eminent practicing advocate.	1. Handling legal matters related to NGT, High Court & Supreme Court 2. Knowledge of drafting affidavits and court procedures

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Application for Young Professional (Groundwater/Legal) in Central Ground Water Authority, Department of Water Resources, River Development & Ganga Rejuvenation, Ministry of Jal Shakti, Government of India

Post Applied for: Young Professional(Ground Water) / Young professional(Legal)

[Strike whichever is not applicable]

1. Name:
2. Father's Name:
3. Date of Birth:
4. Age (as on 01/01/2020):
5. Nationality:
6. Sex:
7. Marital Status:
8. Communication Address with PIN code & Police Station

9. E-mail ID

10. Contact No. (Tel)

Mobile:

11. Permanent Address:

12. Educational Qualification: (Bachelor Degree and above)

S.no.	Course/ Degree	Subject (specialization)	University/ Institute	Year of Passing	Division/ class/ Awards/ Distinction	Self-attested copies enclosed (Yes/No)

13. Professional Experience

S.No	Organization/ Institute	Period		Nature of Work	Self- attested copies of experience certificate / testimonials enclosed (yes/no)
		From	To		

14. Computer Knowledge & Other Skills:

Knowledge of	Yes/No
MS office	
GIS	
GW Modelling	

15. Additional information (If any):

16. **Declaration:**

This is to certify that I, _____, (complete name of applicant),
 S/o _____ & resident of _____
 _____, _____ (complete address) have no pending
 administrative and/or criminal case before any court/ authorized body. I further certify that I have
 never been found guilty/ convicted of any administrative offense and/or crime. I also certify that
 all the information given by me is true to the best of my knowledge and belief and if selected
 and appointed will provide service full-time and will not be engaged in any other activity violating
 MoWR OM Mo. A-12034/01/2015-Admn Dated 09.06.2017.

Place:

(Signature of Applicant)

Date:

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17. Check list/ Enclosures:

Sl. No	Particulars	Yes/No
1.	ID proof(Voter card/ Ration card/Aadhar card/Passport)	
2.	Address Proof (Voter card/ Ration card/Aadhar card/Passport)	
3.	Proof of Date of Birth (Secondary School Certificate/Birth Certificate from Govt.Agency)	
4.	Self-attested certificates of educational qualification	
5.	Self-attested documents related to work experience	

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