



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C Company, is a high tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 775 employees and it requires outstanding Professionals in the following area:

| SPECIAL RECRUITMENT DRIVE TO FILL BACKLOG VACANCIES IN SC/ST/OBC CATEGORIES | | | | | | |
|--|--|-------------------------------------|--|--------------|-------------|-----------------------|
| Sl. No. | Post Name | Scale of Pay (Rs.) (IDA Pattern) | CTC Per annum (approx.) Rs. In Lakhs | No. of posts | Reservation | Upper age limit (yrs) |
| 1 | Dy. Manager (Quality Management) | 50,000-3%-1,60,000 | 10.3 - 33.1 | 1 | OBC-1 | 35 |
| 2 | Manager (Process Control) | 60,000-3%-1,80,000 | 12.4 - 37.3 | 1 | OBC-1 | 40 |
| 3 | Manager (Quality Management) | 60,000-3%-1,80,000 | 12.4 - 37.3 | 1 | OBC-1 | 40 |
| 4 | Manager (Purchase) | 60,000-3%-1,80,000 | 12.4 - 37.3 | 1 | SC-1 | 40 |
| 5 | Sr. Manager (Mechanical Maintenance) | 70,000-3%-2,00,000 | 14.5 - 41.4 | 1 | OBC-1 | 45 |
| 6 | Sr. Manager (Electrical Maintenance) | 70,000-3%-2,00,000 | 14.5 - 41.4 | 1 | ST-1 | 45 |
| 7 | Sr. Manager (Purchase) | 70,000-3%-2,00,000 | 14.5 - 41.4 | 1 | SC-1 | 45 |
| 8 | Dy. General Manager (Rolling Mills) | 80,000-3%-2,20,000 | 16.5 - 45.6 | 1 | SC-1 | 45 |
| 9 | Dy. General Manager (Refractory Maintenance) | 80,000-3%-2,20,000 | 16.5 - 45.6 | 1 | ST-1 | 45 |
| 10 | Dy. General Manager (Maintenance) | 80,000-3%-2,20,000 | 16.5 - 45.6 | 1 | OBC-1 | 45 |
| 11 | Office Attendant (WG-0) | 18,000-3% | 3.6 | 2 | ST-2 | 30 |
| 12 | Turner (WG-3) | 21,000-3% | 4.2 | 2 | OBC-2 | 30 |
| 13 | Junior Assistant (WG-4) | 21,900-3% | 4.4 | 2 | SC-2 | 35 |
| 14 | Lab Technician (WG-5) | 22,950-3% | 4.6 | 1 | OBC-1 | 35 |

- CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).
- Performance Related Pay, EPF, Gratuity and Superannuation benefits not included in CTC.

1. Dy. Manager (Quality Management) (OBC-1)

Qualification & Experience: 60% marks in BE / B.Tech in Metallurgical/ Material Science/ Mechanical Engineering with minimum 4 years of post qualification experience.

OR

60% marks in ME / M.Tech in Metallurgical/ Material Science/ Mechanical Engineering with minimum 2 years of post qualification experience.

Experience: The post qualification experience should be in Quality control/ Quality Assurance of ferrous/ non-ferrous material industry. Working knowledge on various national & international standards like ASTM, ASME, AMS etc. is desirable. Experience gained as research fellow shall not be considered as post qualification experience.

2. Manager (Process Control) (OBC-1)

Qualification & Experience: 60% marks in BE / B.Tech in Metallurgical Engineering with minimum 7 years of post qualification experience in process control in a Steel/ Alloy manufacturing industry.

3. Manager (Quality Management) (OBC-1)

Qualification & Experience: 60% marks in BE / B.Tech in Metallurgical/ Material Science/ Mechanical Engineering with minimum 7 years of post qualification experience.

OR

60% marks in ME / M.Tech in Metallurgical/ Material Science/ Mechanical Engineering with minimum 5 years of post qualification experience.

Experience: The post qualification experience should be in Quality control/ Quality Assurance of ferrous/ non-ferrous material industry. Working knowledge on various national & international standards like ASTM, ASME, AMS etc. is desirable. Experience gained as research fellow shall not be considered as post qualification experience.

4. Manager (Purchase) (SC-1)

Qualification & Experience: 50% marks in Graduation in Engineering or Technology and MBA preferably in Materials Management / PG Diploma in Materials Management with minimum 7 yrs post qualification experience in relevant area. Degree in Law preferred.

5. Sr. Manager (Mechanical Maintenance) (OBC-1)

Qualification & Experience: 60% marks in BE / B.Tech in Mechanical Engineering with minimum 10 years of relevant post qualification experience in mechanical maintenance of hot rolling mills/ machine tools.

6. Sr. Manager (Electrical Maintenance) (ST-1)

Qualification & Experience: 50% marks in BE / B.Tech in Electrical/ Instrumentation Engineering with minimum 10 years of relevant post qualification experience in electrical maintenance of hot rolling mills/ cold rolling mills.

7. Sr. Manager (Purchase) (SC-1)

Qualification:

Essential: Degree in Engg/ Technology with minimum of 50% marks and MBA with specialization in Materials Management/ Production Management/ Operation Management/ Supply Chain Management from a recognized institution/ University or PG Diploma (Materials Management).

Preferable: Degree in Law

Experience:

Essential: Minimum experience of 10 years after Graduation of which;

-Minimum 4 yrs in Materials Management or Purchase; and

-Minimum 2 yrs in Material Management or Purchase after MBA/ PG Diploma

Preferable: Experience in ERP System

8. Dy. General Manager (Rolling Mills) (SC-1)

Qualification & Experience: 50% marks in BE / B.Tech in Metallurgical/ Mechanical Engineering with minimum 12 years of relevant post qualification experience. Should have relevant production experience in Hot Rolling of products in Sheet/ Strips/ Bar & Rod Mills.

9. Dy. General Manager (Refractory Maintenance) (ST-1)

Qualification & Experience: 50% marks in BE / B.Tech in Ceramic Engineering with minimum 12 years of relevant post qualification experience. Should have experience of working in refractory area in manufacturing/ steel plant.

10. Dy. General Manager (Maintenance) (OBC-1)

Qualification & Experience: 60% marks in BE / B.Tech in Mechanical Engineering with minimum 12 years of relevant post qualification experience in mechanical maintenance in Forge shop/ Hot rolling mills.

11. Office Attendant (WG-0) (ST-2)

Qualification & Experience: 7th Class pass with minimum 4 years industrial experience.

12. Turner (WG-3) (OBC-2)

Qualification & Experience: SSC + ITI (Turner) with NAC with minimum 4 years post qualification experience in turning operations/ works on lathe machines.

13. Jr. Assistant (WG-4) (SC-2)

Qualification & Experience: Graduation (except professional courses like Engineering/ Technology/ Medicine) with certificate course in PC Operation from reputed/ recognized institution (or) Degree having PC operation as one of the subjects is essential. Minimum 2 years post qualification experience in relevant area. Pass in type writing higher (English/Hindi) is preferable.

14. Lab Technician (WG-5) (OBC-1)

Qualification & Experience: 60% marks in B.Sc (Chemistry/Physics) or 60% marks in Diploma in Engineering (Metallurgy) with minimum 3 years relevant post qualification experience. Should have hands on experience on Spectrometric or Gravimetric analysis of various ferrous/ non-ferrous materials. Experience on inter granular corrosion testing in various practices is desirable.

General Conditions:

- i. Only Indian nationals may apply.
- ii. Age, qualification & experience stipulated above should be as on **11.12.2019**.
- iii. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
- iv. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
- v. **Last date for submission of online applications will be 25.12.2019.**
- vi. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
- vii. Incomplete applications in any respect will be summarily rejected.
- viii. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
- ix. Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
- x. Appearance of the shortlisted candidates for the written test is provisional and it does not entitle them any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfil essential eligibility criteria.
- xi. Outstation candidates called for test / interview will be reimbursed to & fro train fare as applicable.
- xii. The cutoff date for all requisite parameters is **11.12.2019**.
- xiii. Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in
- xiv. Canvassing in any form or bringing outside influence will lead to disqualification.

- xv. Candidates from PSUs should have put in at least 2 years experience in immediate lower grade for the posts at Sl. No. 1 to 10.
- xvi.
- xvi (a). Similarly, candidates from private organizations applying for the posts at Sl. No. 1 to 10 should get a minimum annual CTC as on the date of the advertisement equivalent to the annual CTC calculated based on the minimum experience required for PSU applicants in the immediate lower post. The components of CTC include Basic Pay, DA, HRA, Perks & Allowances. Accordingly, candidates from private sector organizations applying for the post of Dy. Manager should get a minimum CTC of Rs. 8.8 Lakh per annum, candidates applying for the post of Manager should get a minimum of Rs. 11 Lakh per annum, candidates applying for the post of Sr. Manager should get a minimum of Rs. 13.2 Lakh per annum and candidates applying for the post of Dy. General Manager should get a minimum of Rs. 15.4 Lakh per annum as on the date of the advertisement (11 Dec 2019).
- xvi (b). Selection process: Selection process for all the executive posts will be preferably through interview. However, if the numbers of applicants are more, written test may also be conducted. Selection process for all non-executive posts will be through written test and trade/skill test (wherever applicable).
- xvii. Medium of Written, Practical/Trade Test will be in English only.
- xviii. Candidates seeking reservation as OBC are required to submit a certificate regarding his/her 'OBC status and non-creamy layer status' issued by Competent Authority.

How to apply:

- i. Interested and eligible candidates can visit the MIDHANI URL: [://www.midhani-india.in](http://www.midhani-india.in) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
- ii. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs on 11.12.2019** till **1700 Hrs on 25.12.2019** for this purpose.
- iii. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding test / interview can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
- iv. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.
- v. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale & CTC per annum (for minimum two years) through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Applications without supporting documents will not be considered.
- vi. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. "**Candidates need not send the hard copy**". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of test/interview. Candidates without NOC will not be permitted for the test /interview.

Advt . No: MDN/HR/R8/E/NE/4/19
Date: 11.12.2019

Group General Manager (HR & Admin)