



POWER FINANCE CORPORATION LIMITED
(A Government of India Undertaking)
'Urjanidhi' 1 Barakhamba Lane, New Delhi-110 001 Website: www.pfcindia.com

Advertisement No: 01/2019

Power Finance Corporation Ltd. (PFC), a Navratna Company providing financial assistance to the various entities in the power sector has consistently been rated as 'Excellent' by the Government of India in the achievement of its MOU targets. PFC is geared up to meet the challenges faced by the Power Sector. In order to augment manpower resources, PFC is looking for dynamic, committed and self-motivated professionals for its Management System unit:

S.No	Position	*Scale of pay	Total vacancies	Reservation	Qualification	Experience & Age Limit
1.	Junior Officer (Infrastructure Management) / E0	Rs.30000 -3%-120000 (on IDA pay pattern)	01	OBC(NCL)-01	Post Graduate Degree / Post Graduate Diploma (of minimum 2 years) with specialization in IT. Minimum 60% marks in Post-Graduation / Post Graduate Diploma.	Minimum 8 years of post-qualification hands-on working experience in Windows and Linux Server Administration /Disaster Recovery / Backup Administration: Skill Set & Expertise: (a) Windows/Linux Server Administration. (b) Experience in Disaster Recovery Drills. (c) Exposure to Cloud Data Center. (d) Experience in Backup & Restore Activities. Maximum age limit: 38 years
2.	Junior Officer (Application Development) / E0	Rs.30000 -3%-120000 (on IDA pay pattern)	01	UR-01	Post Graduate Degree / Post Graduate Diploma (of minimum 2 years) with specialization in Computer Applications. Minimum 60% marks in Post-Graduation / Post Graduate Diploma.	Minimum 8 years of post-qualification hands-on working experience in software development using: Skill Set & Expertise: (a) ASP.Net (Visual Studio 2010 or higher) and exposure in HTML5/ CSS3 /Java Script / JQuery. (b) Exposure in Oracle RDBMS (10g or above). Maximum age limit: 38 years

S.No	Position	*Scale of pay	Total vacancies	Reservation	Qualification	Experience & Age Limit
3.	Officer /E3	Rs.60000 -3%- 180000 (on IDA pay pattern)	01	UR-01	B.E. / B. Tech. (Computer Science / Information Technology / Electronics & Communications) / MCA, full-time regular degree with minimum 60% marks in BE/B.Tech/MCA.	<p>Minimum 5 years post qualification full time hands-on working experience</p> <p>Skill Set & Expertise: (a) IT Network & Security Administration, SOC & NOC operation, LAN / WAN Administration. Installation, Configuration & management of SLB, NGFW, IPS, APT, WAF, Email Security and clarity of SDN, SDWAN etc.</p> <p>Maximum age limit: 35 years</p>
4.	Assistant Manager / E4	Rs.70000 -3%- 200000 (on IDA pay pattern)	01	UR-01	B.E. / B. Tech. (Computer Science / Information Technology / Electronics & Communications) / MCA, full-time regular degree with minimum 60% marks in BE/B.Tech/MCA.	<p>Minimum 8 years post qualification full time hands-on working experience</p> <p>Skill Set & Expertise: (a) Administration of IT Servers, Virtualization, LINUX, UNIX & Win OS, SAN / NAS Storage, Backup Management. Disaster Recovery setup, DR drills, Data Synchronization & restoration, Compliance requirements. (b) Disaster Recovery (DR) Site Administration, Conducting DC-DR mock fail-over drills, Cloud Resource Management etc.</p> <p>The candidate should have worked for minimum 3 years in the scale of Rs.60000-3%-180000 Candidates working in private sector must have worked for minimum 3 years at minimum CTC of Rs.1,04,300/- per month.</p> <p>Maximum age limit: 38 years</p>

COMPENSATION PACKAGE:

The company offers compensation package which includes Basic pay and DA (on IDA pay pattern) with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, CPF, Gratuity and other fringe benefits. Performance Related Pay (PRP) will be payable as per norms.

Designation	Fixed Emoluments		Other benefits
	at Minimum of Basic Salary (Minimum Basic Pay+ DA(14.80%)+ HRA(24%) + 35% Perks & Allowances	at Maximum of Basic Salary (Maximum Basic Pay+ DA(14.80%)+ HRA(24%) + 35% Perks & Allowances	
Junior Officer	Rs.52,200/- approx.	Rs.2,08,600/- approx.	Lease in Lieu of HRA, Monthly Conveyance Reimbursement, Uniform Reimbursement, Medical Reimbursement, Performance Related Pay (PRP), Superannuation benefits @ 30%
Officer	Rs.1,04,300/- approx.	Rs.3,12,900/- approx.	
Assistant Manager	Rs.1,21,700/- approx.	Rs.3,47,600/- approx.	

RELAXATIONS/ CONCESSIONS:

- *All criteria mentioned above are for general candidates, however, relaxation of age, experience, percentage of marks in qualification, etc. as per Govt. guidelines shall be applicable for the vacancies reserved for SC/ST/OBC/EWS/PwBD candidates. Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of PwBD reservation.
- Candidates belonging to reserved category while applying against UR posts, are also required to upload the category certificate in prescribed format of Government of India in support of their claim.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority, in support of their claim. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DoPT OM No 36036/2/2013-Esstt(Res.) dated May 30, 2014 from a Competent Authority. The revised format can also be downloaded from our website www.pfcindia.com (career page). Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- If the SC/ST/OBC/EWS/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- Maximum age limit is relaxable by 5 years for SC & ST category, 3 years for OBC-NCL category, 10 years for ‘PwBD from UR category’, 13 years for ‘PwBD from OBC-NCL category’ and 15 years for ‘PwBD from SC/ST category as per Govt. Guidelines.
- Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- Relaxed standards in minimum percentage of marks in qualification in case of vacancies reserved for SC, ST & PwBD candidates is pass grade.

General Conditions

1. All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority.
2. Candidate belonging to Government/Semi-Government organization/PSUs shall normally send their application through proper channel. However, in the event of difficulty, they may send the application directly and they will have to produce NOC from their organization in case they are shortlisted for selection process.
3. Incomplete applications or applications received late will be summarily rejected.
4. All computations of age/minimum experience requirement/qualification shall be done w.r.t **December 31, 2019**. The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post/level shall be counted only from the date of assumption of charge.
5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process.
6. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.
7. Positions are advertised for PFC, postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the Management.
8. Single to and fro fare by shortest route as per the Corporation's rules will be paid to outstation candidates called for interview on production of ticket/ proof of journey.
9. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
10. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
11. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
12. A written test may be conducted in case the no.of shortlisted applications against above posts are large in number.
13. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the employees of the corporation who have resigned from the corporation's service are also not eligible for reappointment.

14. No person shall be eligible for appointment if he/she has been convicted in a Court of law for any offence involving moral turpitude.
15. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.

HOW TO APPLY:

1. Before filling the application, please make sure you are eligible and fulfill all the prescribed qualification & experiences for the post as per the advertisement
- 2).Eligible applicants would be required to Register and Apply Online through PFC's website i.e. www.pfcindia.com (career page) from **1000 hours on December 11, 2019 to 17.00 hours on December 31, 2019.**
- 3).After successful registration of Basic information, Qualification, Experience, candidate may upload the following self-attested documents:
 - a. Proof of date of birth (class X certificate)
 - b. Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
 - c. Experience and Last Pay slip Certificate
 - d. Category Certificate SC/ST/OBC(NCL)/EWS/PwBD (if applicable)
 - e. Domicile of J&K during 01 Jan 1980 to 31 Dec. 1989 (if applicable)
 - f. Upload a recent passport size photograph and scanned copy of signature.
- 4). After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of Rs.500/- (inclusive of GST) through Net-banking/Debit Card/Credit Card.
- 5).After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please retain print-out of Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
- 6). Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. **YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION.** The applications **cannot be modified/edited after final submission.**
- 7). For any query/difficulty while filling up online application, candidate may contact telephone number 011-23456110/23456719(for online application system assistance)/ 011-23456346(for any advertisement related query)

NOTE 1. All the applicants are requested not to send hard copy of the application form or any documents to the corporation.

2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person.
3. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. PFC shall not be responsible if candidates are not able to submit their applications on account of the last minute rush
4. Please retain print-out of application form for future references.