कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
वेबसाइट/ Website: www.esic.gov.in

सत्यमेव जयते

क. रा. बी. नि. चिकित्सा महाविद्यालय एवं अस्पताल,
पाण्डेयपुर, वाराणसी, - 221002
ESIC Medical College& Hospital,
Pandeypur, Varanasi- 221002.
मेल/ Email: dean-varanasi.up@esic.gov.in

e-file no. 282-Faculty recruitment/ESICMCH-2025 **Date 09.04.2025**

Advertisement No. 04/2025

Walk-in-Interview for contractual Appointment of Doctors

Recruitment of Specialist and Senior Residents on contract basis at ESIC Medical College & Hospital, Pandeypur, Varanasi.

ESIC Medical College & Hospital, Pandeypur, Varanasi (U.P.) intends to fill up the posts **of Specialist and Senior Residents on contract basis** from eligible candidates for a period **of 01 (One) Year** on contract basis extendible up to three years, in various disciplines as mentioned in this advertisement.

Eligible candidates, who want to appear in the interview, must send scanned copy of Application Form with supporting documents to email: dean-varanasi.up@esic.gov.in **by/ before 05:00 PM of 24.04.2025.**

The Applicant/Candidate should carry Original Application Form with supporting documents and original Demand Draft (as Interview Fee, if applicable) to the **Office of Dean, ESIC Medical College & Hospital, 2nd Floor, Pandeypur, Varanasi (UP)-221002 on 25.04.2025 (9:00 A.M to 11:00 A.M.)** for verification of documents.

Date of Walk- in- interview: 25.04.2025

Mode of Interview: Offline only. **Date for Eligibility** of Qualifying Degree/ Experience:**24.04.2025**

As per instruction of competent authority, second round of recruitment for all vacant senior residents is presented as under:

S. N.	Department	No of Post for Senior Residents
1	Anaesthesia	05
2	General Medicine	05
3	General Surgery	03
4	Orthopaedics	02
5	Obstetrics & Gynaecology	03
6	Paediatrics	03
7	Radiology	02
		Total:23

S. N.	Department	Specialists
1	Specialist Radiology(Part Time/Full Time)	02

Reservation Grid						
POST	Total Post	UR	OBC	SC	ST	EWS
Specialist	02	02	00	00	00	00
Senior Resident	23	10	06	02	02	03

Application Fee: Fee once paid will not be refunded under any circumstances.

Sl.	Category	Amount	Mode of Payment
1	SC /ST/ ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favor of **ESI Fund Account No.1,** payable at Varanasi
2	All Other categories	Rs. 500/-	

Eligibility Criteria, duties and remuneration

(A) Specialist (Full Time and Part Time):

Educational Qualification as per NMC/MCI Guidelines	PG Degree/Diploma in concerned specialty from a recognized University and registered with medical council
Experience for Junior Specialist	PG degree with 03 Year experience or PG Diploma with 05 Year experience in respective Specialty after PG.
Consolidated remuneration and Duties of Full Time Junior Specialist	Consolidated Fixed Remuneration: Rs 106000 per month Working hours 09.00 AM- 04.00 PM on week days and 09.00 Am to 01.300 PM on Saturdays. Should make Emergency Visit as and when it is required. To be available 24x07 on call.
Experience for Senior Specialist	PG degree with 05 Year experience or PG Diploma with 07 Year experience in respective Specialty after PG.
Consolidated remuneration and Duties of Full Time Senior Specialist	Consolidated Fixed Remuneration: Rs 123000/- per month Working hours 09.00 AM- 04.00 PM on week days and 09.00 Am to 01.30 PM on Saturdays. Should make Emergency Visit as and when it is required. To be available 24x07 on call.
Consolidated remuneration and Duties of Part Time Specialist	Consolidated Fixed Remuneration Rs 60000/- per month Working Hours: 04 Hours a day for 04 days in a week. Charges for emergency Visit, if willing: Rs 15000/- Additional remuneration beyond 16 hours/week: Rs 800/- for every additional hour. Available on call 24x7 if he/she is drawing emergency call charges.
Indemnity Bond	The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists, Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of joining.

(B) Senior Resident:

Educational Qualification as per NMC/MCI Guidelines	PG Degree/Diploma in concerned specialty from a recognized University and registered with medical council. Candidates who have already completed Three Years tenure as Senior Resident in any Govt. Organization are not eligible.
Consolidated remuneration per month	Basic Pay Rs 67700/- (Pay level 11) + other Allowances as admissible as per 7th CPC and ESICHQ instructions.
Age limit	Not exceeding 45 years as on 24.04.2025. Relaxation for reserved categories /Ex-serviceman as per applicable rule.

GENERAL INSTRUCTIONS TO CANDIDATES

1. Candidates belonging to SC/ST/OBC category should produce a valid caste certificate issued by the Tehsildar or Revenue Divisional Officer. OBC certificate must be recent and as prescribed vide DoPT, Govt. of India OM No. 36012/22/93-Estt. (SCT) dated 15.11.1993 which should certify that the candidate does not belong to anyone of the Creamy Layers.
2. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt. of India OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019.
3. Horizontal reservation will be applicable for PWD (as per earmarked categories of disability) and Ex-servicemen candidates in accordance with Govt. policies. Appropriate certificate must be produced at the time of interview for claiming such reservation.
4. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
5. All Candidates must have up-dated Medical Council Registration (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show **"Applied for document(s)"** to concerned authority at the time of interview.
   In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear in the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
6. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
7. Private practice of any kind will not be allowed for full time posts.
8. No TA/DA will be admissible for 'Walk in interview'.
9. These vacancies are provisional and may increase or decrease as per the actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
10. Canvassing in any form shall be disqualification.
11. The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving One Month prior notice to this effect without assigning any reason.
12. This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Specialist and Senior Residents are required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.

13. Hostel accommodation/quarters may be provided as per availability and rules.
14. In case of selection, the candidate has to enter into an agreement with Dean ESIC Medical College and Hospital, Varanasi, on Non-judicial stamp paper of **Rs100/-**. The original contract will be with the hospital and its copy will be with the candidate. Cost of the stamp paper will be borne by the candidate.
15. Upon joining, the selected candidate has to submit a security deposit of **Rs 20,000/-**(Rupees Twenty Thousand only) as Demand draft in favour of **'ESI Fund Account No.1'** payable at Varanasi, which is refundable after successful completion of contract and production of 'No dues certificate'.
16. Mere declaration of the selection of the candidate does not confer the right to the post, but will be subject to scrutiny of the documents at the time of joining.
17. In case of non-availability of suitable reserved category candidates, the seats will be filled up for less than 45 days by Un-reserved category candidates.
18. The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in ESIC. No claim will be admissible for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc.

19. The candidate who is in service should submit 'No Objection Certificate' from the employer at the time of interview.
20. Result will be displayed in Website: www.esic.gov.in Offer of Appointment will be sent through E-mail. Selected candidates will have to join as per instructions mentioned in offer of appointment.
21. The Dean, ESICMCH, Pandeypur, Varanasi reserves the right to cancel/ postpone the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
22. Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Pandeypur, Varanasi through E-mail: dean-varanasi.up@esic.gov.in for any further query.

DEAN
ESIC Medical College & Hospital, Varanasi